

Amdas Consultancy Limited

Monitoring visit report

Unique reference number: 2495221

Name of lead inspector: Lynda Brown, Her Majesty's Inspector

Inspection date(s): 29 October 2019

Type of provider: Independent learning provider

Address: 124 Cornwall Road
Lambeth
SE1 8TQ



Monitoring visit: main findings

Context and focus of visit

Amdas Consultancy Limited is a recruitment agency situated in Lambeth, south London. Training is delivered by a sister company, Amdas Training (Amdas), who support apprentices employed by clients of Amdas Consultancy Limited. Amdas Consultancy has received funding from the Education and Skills Funding Agency since 2018. At the time of the monitoring visit, Amdas provided training to 86 apprentices on the level 2 facilities services apprenticeship framework and to three apprentices on the team leader/supervisor level 3 apprenticeship standard.

At the monitoring visit in July 2019, inspectors found that leaders had made insufficient progress in ensuring that effective safeguarding arrangements were in place. The purpose of this monitoring visit was to judge what progress leaders and managers had made in ensuring that effective safeguarding arrangements are in place.

Theme

How much progress have leaders and managers made in ensuring that effective safeguarding arrangements are in place? Insufficient progress

Leaders and managers at Amdas have not created a sufficiently strong culture of safeguarding within the organisation. Managers have taken some appropriate actions since the previous monitoring visit. For example, they have established a 'Prevent' duty risk assessment and action plan and devised training materials and workshops for apprentices. However, managers have not ensured that all apprentices have access to the workshops or training materials swiftly enough.

Staff with responsibility for safeguarding across the organisation, do not work together effectively to plan or evaluate the actions that they have taken. Managers do not monitor carefully how well they achieve the timescales that they have set to implement policies or procedures, or the impact of the actions that they have taken. As a result, too many actions on the 'Prevent' action plan have not been completed swiftly enough.

Too few apprentices have attended planned safeguarding training and as a result, too many apprentices do not have a good enough understanding of safeguarding or the 'Prevent' duty. Apprentices do not understand fully the risks associated with extremism and radicalisation or how they are relevant in their job roles. Apprentices are unable to discuss how safeguarding affects their daily lives. Most apprentices feel

safe at work and know how to report concerns at their places of employment and at Amdas.

If you are not happy with the inspection or the report, you can [complain to Ofsted](#).

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at <http://reports.ofsted.gov.uk/>.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/ofsted

© Crown copyright 2019