

Emmanuel Community Church Nursery

102-106 Erskine Road, Walthamstow, London E17 6SA



Inspection date	22 July 2019
Previous inspection date	19 April 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children enjoy their time at this well-resourced and appropriately organised nursery.
- Staff are pleasant and welcoming. They have formed nurturing relationships with children that help children feel safe and secure.
- The teaching of language and communication is very strong across the staff team. Hence, all children, including those with low starting points, make good progress in their language development.
- The manager is very approachable. She is an excellent role model who greatly values the well-being of staff and children.
- Parents are very happy with the high levels of care their children receive. They said they would happily recommend the nursery to other local parents.
- The manager uses additional funding in innovative ways that improve the learning and experiences of children who attend the nursery.
- The manager carefully considers staff views and children's needs in her plans for continuous improvement. However, she has not fully explored ways to incorporate parents' views.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen partnerships with parents by seeking and incorporating their views into the nursery's cycle of continuous improvement.

Inspection activities

- The inspector observed interactions between staff and children.
- The inspector viewed various documents, including children's records, staff files and the nursery's policies and procedures.
- The inspector spoke to parents.
- The inspector carried out a joint observation of an activity with the manager.
- The inspector accompanied the manager on a tour of the premises.
- The inspector accompanied the staff and children on a fire drill evacuation exercise.

Inspector

Olivia Awolola

Inspection findings

Effectiveness of leadership and management is good

The manager is highly effective in her role. She is committed to ensuring that the staff workload remains manageable. Staff receive regular training and support to carry out their roles effectively. They are deployed very well across the setting. High staff-to-child ratios are maintained at all times. The manager ensures that staff remain vigilant and are kept abreast of developments in safeguarding procedures. Safeguarding is effective. Staff are aware of the signs of possible abuse and know the procedure to follow if they were to have concerns about a child. The manager ensures that she conducts ongoing risk assessments of all areas, toys and resources accessed by children. Hence, children are kept safe at the nursery. The manager promotes inclusion well. The staff speak community languages that help all parents keep up to date with information and events. Additional funding is used resourcefully. For example, the manager has purchased specialist equipment for individual children and ensured all children can benefit from educational outings.

Quality of teaching, learning and assessment is good

Staff use children's interests to plan interesting activities for them. They make accurate observations and assessments of children's starting points and know how to move them on to their next steps in learning. The special educational needs coordinator plans very effective interventions that help children with communication difficulties make good progress. She works closely with external agencies to plan individual programmes of learning with clear targets for children. Staff make good use of questioning that promotes children's mathematical problem-solving. Through construction play with lettered building blocks, children learn to recognise letters and the sounds they represent. Staff emphasise key vocabulary for children to repeat. Hence, children learn and quickly acquire new words.

Personal development, behaviour and welfare are outstanding

Children behave exceptionally well at the nursery. They have a strong awareness of how to keep themselves safe in various situations. For example, they line up, hold hands and walk sensibly to designated areas during the fire evacuation drill. Staff model positive interactions well. As a result, children are considerate of each other and form good friendships. Older children independently negotiate games during outdoor play. Children show strong physical skills and can confidently climb on and balance on apparatus. Staff are warm and caring. Hence, children are very confident to separate from their parents soon after arrival. Hygiene routines are of a high standard. Children routinely wash their hands after playing and before eating. Mealtimes are managed very well. Staff encourage good table manners and turn taking. Children are very independent and can pour their own drinks and tidy away their plates after eating.

Outcomes for children are good

Younger children learn to listen and follow instructions in large-group activities. Children learn to recognise their names and the letters in them. They learn to count actions and objects and recognise numbers. Older children handle tools for writing well and learn correct letter formation in preparation for formal schooling.

Setting details

Unique reference number	146924
Local authority	London Borough of Waltham Forest
Inspection number	10072435
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Sessional day care
Age range of children	2 - 4
Total number of places	64
Number of children on roll	40
Name of registered person	Emmanuel Community Church International
Registered person unique reference number	RP906519
Date of previous inspection	19 April 2016
Telephone number	020 8521 4823

Emmanuel Community Church Nursery registered in 1984. It operates from a church hall in Walthamstow in the London Borough of Waltham Forest. The nursery is open every weekday from 9am until 3pm during term time. The nursery is in receipt of funding for free early years education for children aged two, three and four years. The nursery employs seven staff, all of whom hold relevant early years qualifications. The manager holds early years professional status.

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