

# Olive Secondary Girls

Byron Street, Bradford, West Yorkshire BD3 0AD

**Inspection dates**

9 May 2019

**Overall outcome**

**The school meets all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 1. Quality of education provided

#### *Paragraph 2(2)(e), 2(2)(e)(i)*

- At the previous inspection, in November 2018, the inspector found that the school was not providing impartial careers information, advice and guidance to pupils. Pupils did not have access to unbiased careers information, as required by the independent school standards.
- Leaders have acted to address this. The careers leader has developed a comprehensive careers plan. This includes access for pupils to an impartial careers interview.
- All pupils in Year 11 have had an impartial careers interview. Pupils who made their views known to the inspector said that this has been helpful in deciding their next steps in employment, education or training.
- The school is working towards achieving the Gatsby Benchmarks. These benchmarks help schools to identify high-quality careers guidance.
- These standards are now met.

### Part 3. Welfare, health and safety of pupils

#### *Paragraph 15*

- At the previous inspection, in November 2018, the admissions register was incomplete. It did not include details of the destinations of a small number of pupils who had left the school.
- The admissions register now includes information about the destinations of pupils when they leave the school during the school year, including if they are home educated. This information is also passed onto the local authority.
- This standard is now met.

*Paragraph 7, 7(a), 7(b), 32(1)(c)*

- The safeguarding policy on the school's website was out of date. This was an administrative error. The school has a safeguarding policy that is in line with current government requirements. During the inspection, the proprietor ensured that the correct policy was made available to parents and carers on the school's website.
- These standards were met at the previous inspection and continue to be met.

Part 8. Quality of leadership in and management of schools

*Paragraph 34(1), 34(1)(a), 34(1)(b), 34(1)(c)*

- Leaders and the proprietor have ensured that the independent school standards that were not met at the previous inspection, in November 2018, are now met. They have ensured that the admissions register is compliant with legal requirements and statutory guidance. They now ensure that pupils have access to an independent and unbiased careers adviser. Therefore, the independent school standards relating to the quality of leadership and management of schools are now met.
- However, some of the other areas for improvement identified in the previous inspection, in November 2018, have not been addressed.
- Improvement plans do not identify clearly enough how the effect of actions will be measured. Neither do they identify how actions taken by leaders and teachers will improve the quality of teaching and learning and pupils' progress. At the time of the inspection, there was no whole-school improvement plan identifying how to bring about further improvements.
- Pupils' attainment in English language is improving. However, pupils make less progress in English language compared to their progress in English literature. Leaders have ensured that there are a wider range of texts available for pupils to read, both in lessons and in the school library.
- These standards are now met.

## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

### **The school now meets the following independent school standards**

#### **Part 1. Quality of education provided**

- 2(2)(e) for pupils receiving secondary education, access to accurate, up-to-date careers guidance that-
  - 2(2)(e)(i) is presented in an impartial manner.

#### **Part 3. Welfare, health and safety of pupils**

- 15 The standard in this paragraph is met if the proprietor ensures that an admission and attendance register is maintained in accordance with the Education (Pupil Registration) (England) Regulations 2006[13].

#### **Part 8. Quality of leadership in and management of schools**

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school:
  - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;
  - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and
  - 34(1)(c) actively promote the well-being of pupils.

## School details

Unique reference number	145168
DfE registration number	380/6014
Inspection number	10100613

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Other Independent School
School status	Independent school
Age range of pupils	11 to 18
Gender of pupils	Girls
Gender of pupils in the sixth form	Girls
Number of pupils on the school roll	65
Of which, number on roll in sixth form	0
Number of part-time pupils	0
Proprietor	Amjad Mohammed
Chair	Not applicable to this setting
Headteacher	Amina Mohammed
Annual fees (day pupils)	£2,075
Telephone number	01274 725 013
Website	<a href="http://www.olivesecondary.org.uk">www.olivesecondary.org.uk</a>
Email address	<a href="mailto:amohammed@olivesecondary.org.uk">amohammed@olivesecondary.org.uk</a>
Date of previous standard inspection	30 October–1 November 2018

## Information about this school

- The school opened in October 2017 following a decision by the proprietor to separate Olive Secondary School into Olive Secondary Girls and Olive Secondary Boys.
- The information on the government's website, 'Get information about schools' is not currently correct. The proprietor is recorded as the headteacher. The headteacher is not the proprietor.

- The school's first standard inspection was carried out in November 2018.
- The school has an Islamic ethos.
- There are currently 65 pupils on roll.
- There are currently no sixth-form students.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress that the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- The progress monitoring inspection was unannounced and took place with no notice.
- The inspection was the first progress monitoring inspection since the school's standard inspection in November 2018.
- The Department for Education (DfE) required the school to complete an action plan for improvement. The action plan was evaluated by Ofsted in February 2019. The action plan was deemed not to be acceptable.
- The inspector met with the headteacher, the proprietor, the recruitment manager, the English leader, the careers leader and the assessment manager.
- The inspector met formally with a group of pupils in Years 7, 8, 10 and 11.
- The inspector visited some classes to observe pupils' learning.
- The inspector checked the single central register which records the school's checks on staff and trustees.

## Inspection team

Michele Costello, lead inspector

Her Majesty's Inspector

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