

Energy Kidz Out of School Club - Hawthorns

Woosehill Community Church, Chestnut Avenue, Wokingham, Berkshire
RG41 3RS

Inspection date	23 January 2019
Previous inspection date	5 March 2018

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires improvement	3
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children			

Summary of key findings for parents

This provision is good

- Children show high levels of respect and tolerance for others, and their behaviour is good. They make positive friendships and happily include others in their play.
- Staff ensure that children's safety is given good priority. The premises are safe and secure, and children are well supervised.
- Children enjoy their time at the club. They are very keen to come into the setting and quickly become engaged in activities.
- Leaders have developed good partnerships with other settings that children attend. There are effective arrangements in place to share details of children's care.
- Children are motivated in their play and are happy and settled. They relate confidently to all the staff and ask them for support when they need help.
- Partnerships with parents are good. Staff exchange information with parents daily, to enable them to be fully aware of children's activities and to provide continuity in children's care.
- Children demonstrate a good understanding of how to keep themselves safe. For example, they recognise that some rules, such as not running indoors, exist to help prevent them from harming themselves or others.
- Staff do not always adapt routines to meet the needs of children who prefer to be physically active, especially when they have less access to the outdoors.
- Children do not consistently have opportunities to test their own thoughts and ideas or develop problem-solving skills.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider ways to extend the activities available to children who enjoy being physically active
- enhance the opportunities for children to solve problems and explore their own theories.

Inspection activities

- The inspector viewed the areas of the setting used by children.
- The inspector observed the children and staff playing together.
- The inspector asked staff questions throughout the inspection to establish their understanding of how to safeguard children.
- The inspector viewed a sample of documents, including evidence of staff first-aid training and public liability insurance.
- The inspector discussed with leaders how they evaluate the practice to bring about improvements.

Inspector

Ingrid Howell

Inspection findings

Effectiveness of leadership and management is good

The management team is committed to making positive changes that benefit children. They use a variety of methods to evaluate their provision, such as quality improvement plans and seeking the views of others to help to continuously develop. The arrangements for safeguarding are effective. The management team has created a culture of vigilance where children's welfare is continuously promoted. Staff demonstrate a good understanding of the signs that might identify any children who may be at risk of harm. They have a clear understanding of the action to take if they have concerns. There are good arrangements in place to determine staff suitability. A comprehensive induction programme ensures all staff implement the policies and procedures at the setting and have a clear understanding of their roles and responsibilities. The manager supports the staff well. She has regular appraisals and supervision meetings with them to identify areas for development and target their specific training needs.

Quality of teaching, learning and assessment is good

Children benefit from a good range of resources and play materials. They enjoy the activities and play well alongside each other, such as when they make paper aeroplanes with their friends, and fly these across the room to see how far they will go. Staff interact effectively with children and plan interesting activities to ensure they become engrossed in their play. For example, children enjoy decorating biscuits with musical notes and participate in conversations about the different musical instruments that they play. Children eagerly share their experiences, such as playing a glockenspiel while others listen with interest and discuss what they think a glockenspiel looks and sounds like.

Personal development, behaviour and welfare are good

Children are very happy and settled. Staff successfully nurture and meet children's individual needs. For instance, they recognise that some children need extra emotional support and a quiet space away from other children. Therefore, they have created a quiet area of the club, where children can rest, relax and read books. Children focus well on self-chosen activities. They move around the club with confidence and choose what they want to do. Older children care for younger children and involve them fully in their play; helping them when needed. Children work cooperatively in play, such as when they create a boat from straws and role play being on the ocean. When the boat breaks, they pretend it is a shipwreck and work together to repair it. This leads to discussions between staff and children, and children describe how their boat is an ark. They enthusiastically tell staff that the ark was a very large boat and was used during floods to keep animals safe.

Outcomes for children are

Setting details

Unique reference number	EY467461
Local authority	Wokingham
Inspection number	10079721
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 8
Total number of places	50
Number of children on roll	24
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	5 March 2018
Telephone number	07824157220

Energy Kidz Out of School Club - Hawthorns registered in 2014 and is held at Woosehill Community Church, Wokingham, Berkshire. There are four members of staff including the manager. Of these, one holds a suitable qualification in childcare at level 3. The setting opens Monday to Friday before and after school term time only. Sessions are from 7.30am until 9am and 3.30pm until 6pm. The setting provides out-of-school care for children aged between four- and 11-years-old.

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