

Seahorse (ace) Nursery

Ace Building, Albemarle Primary School, Princes Way, London SW19 6JP



Inspection date	16 November 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

The provision is outstanding

- Staff plan meticulously and cover all areas of learning very comprehensively. They provide exciting, fresh and innovative activities based precisely on what children need to learn next. Children make excellent progress.
- Children have a broad range of very good opportunities to develop exceptional physical skills. For example, a specialist coach visits weekly to teach children excellent physical coordination skills, such as aiming, and ball skills, and children use excellent outdoor resources to climb, balance and to move confidently in different ways.
- Staff manage children's behaviour exceptionally well. They treat children with high regard, share their expectations and use praise precisely to motivate children to behave in very positive ways. Children even remind each other of acceptable ways to behave.
- Staff have excellent relationships with parents and others involved in children's care and learning. For example, staff offer exceptional home activity ideas to parents to support their children's learning and development in highly effective ways. Staff keep parents very well informed of their children's progress in flexible and successful ways.
- The manager supports staff in excellent ways, including in-depth regular one-to-one meetings where staff training and work needs are accurately identified. For instance, staff attended a course on supporting babies' development which led to more highly effective practice in this area.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the already excellent activities for children aged two to three years to support their creative development even further.

Inspection activities

- The inspector carried out a joint observation of a group activity, with the manager.
- The inspector observed the interaction between staff and children indoors and outdoors, and spoke with children when appropriate.
- The inspector tracked the progress of several children.
- The inspector checked some documentation and held a discussion with the manager.
- The inspector considered the views of parents and staff during the inspection.

Inspector

Jenny Beckles

Inspection findings

Effectiveness of leadership and management is outstanding

The manager monitors the nursery and motivates staff in very successful ways. For instance, she carries out comprehensive observations on all aspects of staff practice to provide detailed feedback to improve skills. Staff have very thorough systems to keep track of children's progress and offer robust plans to support those needing extra help. Safeguarding is effective. Staff have excellent knowledge of procedures to follow if they have concerns regarding a child's welfare. Children's safety is paramount. Staff carry out very thorough checks covering all areas of the nursery to protect children from harm. The manager has a robust recruitment process involving comprehensive background checks to ensure that staff are highly suitable for their posts.

Quality of teaching, learning and assessment is outstanding

Staff support children's understanding of the world exceptionally well. For instance, staff teach older children about different weather conditions. They measure collected rainfall and record this on paper, demonstrating excellent early mathematical skills. Staff teach children early literacy skills very successfully. For example, through playing fun games, children have excellent letter and sound knowledge and some can read simple words. Staff provide an excellent range of very innovative activities for babies. For instance, babies crawl or walk across different textures, such as corn flakes and fine flour and staff teach babies new describing words, supporting their language and creative development in excellent ways. However, the manager recognises that, for children aged two to three years, the area of creative development could be developed even further.

Personal development, behaviour and welfare are outstanding

Staff have extremely caring and very warm relationships with children. They take great care to find out as much as they can about children's preferences and interests to provide them with very enjoyable tasks and familiar routines. Children settle exceptionally well. Children gain excellent independence skills. For example, older children help to set lunch tables, serve themselves at lunchtime and can dress themselves. Even younger children help to tidy up and set up for lunchtime. Staff ensure that children develop extremely healthy, positive lifestyles, for instance, by providing very well-balanced meals and snacks and exceptional outdoor physical challenges. Children show great understanding of the value of these healthy habits.

Outcomes for children are outstanding

All children are extremely highly motivated to learn and are very confident. Older children have excellent skills at taking turns and sharing. Children have high regard for themselves and others from different religious or cultural backgrounds. All children learn exceptional skills to support their next stage of learning.

Setting details

Unique reference number	EY538579
Local authority	Wandsworth
Inspection number	10079266
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	0 - 4
Total number of places	38
Number of children on roll	35
Name of registered person	Seahorse (ace) Limited
Registered person unique reference number	RP538578
Date of previous inspection	Not applicable
Telephone number	07917194780

Seahorse Nursery registered in 2016. The nursery is open on each weekday from 7.45am to 6.30pm all year round, except on public bank holidays and one week's closure at Christmas. There are 15 staff, including the manager, 12 of whom hold appropriate early years qualifications. This includes one staff member who holds early years teacher status, three staff who hold qualified teacher status, and one staff member who holds a level 6 qualification in early years. In addition, one staff member holds a level 5 qualification in early years, four staff members hold a level 3 qualification in childcare, and two staff members hold a level 2 qualification in childcare. The nursery receives funding to provide free early years education for children aged three and four years.

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