

# Chelmsford YMCA @ Kings Road Primary School



Kings Road Primary School, Kings Road, CHELMSFORD CM1 2BB

<b>Inspection date</b>	13 November 2018
Previous inspection date	8 October 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

## Summary of key findings for parents

### The provision is good

- Daily safety checks ensure that the environment remains safe and secure. Parents say that the club is well organised and that their children really enjoy attending.
- There are good links with school staff. This helps staff to promote continuity of care and complement children's learning. For example, recent activities encourage children to reflect and consolidate their understanding of friendships and the effects of bullying.
- Staff encourage children's awareness of the benefits of a healthy lifestyle including through exercise. Children are independent. They manage their personal needs and help to prepare their meals, such as breakfast or afternoon tea.
- The recruitment of staff is robust. All necessary checks are carried out to ensure that adults working with children are and remain suitable to do so. Staff are deployed effectively.

### It is not yet outstanding because:

- The manager and staff have not explored ways to ensure that parents are updated about forthcoming children's activities and events.
- The manager and staff do not always seek the views of parents as robustly as possible when reflecting on current and future practice.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- enhance even further the sharing of information with parents about activities and events
- enrich opportunities for parents to contribute to the self-evaluation process.

### Inspection activities

- The inspector observed the quality of staff interaction and play during activities and assessed the impact this has on children's development.
- The inspector completed a joint evaluation of an activity and discussed this with the manager.
- The inspector held a number of discussions with the manager, deputy area manager, staff and children.
- The inspector looked at relevant documentation, including evidence of the suitability of persons working with children. The inspector also discussed with the manager and deputy area manager how they reflect on practice.
- The inspector took account of the views of parents through feedback discussions during the inspection process.

### Inspector

Lynn Clements

## Inspection findings

### Effectiveness of leadership and management is good

Safeguarding is effective. Staff have a good knowledge of the possible signs of abuse or neglect. They know what to do should they have a concern about a child in their care. The manager successfully implements a range of effective policies and procedures. This helps to make sure that children's attendance, accidents or existing injuries are recorded and dealt with appropriately. The manager regularly observes and evaluates staff's practice. She meets with staff to discuss ongoing development opportunities. This helps to identify how staff can improve so that they can continue to support children's good progress. Drop-off and collection procedures are followed meticulously to ensure that all children are safely accounted for.

### Quality of teaching, learning and assessment is good

Staff reflect on the day-to-day organisation of the club and this helps them to ensure that children are consistently engaged in play. Children move freely between different areas of their club and enjoy a balanced range of activities. They use their imaginations as they draw, dress dolls or create interesting, three-dimensional marble runs. They thoroughly enjoy discovering trajectory as they confidently predict the route a marble will take when it is launched through the various tubes. Staff sensitively participate in children's play, suggesting ideas to extend their games and subsequent development. Staff weave mathematical concepts into children's activities. They encourage children to count, recognise numbers, compare and match with increasing confidence, for example, as they play traditional card games.

### Personal development, behaviour and welfare are good

Staff are good role models for children. They are polite and help children to learn and embed good manners. Staff listen carefully to children and praise their contributions so that children know they are valued. This helps children to feel relaxed and safe, and to engage in new experiences. Staff provide positive activities that reflect children's backgrounds. They encourage children to share experiences from home and learn about cultural differences. Children demonstrate that they are confident and happy. They are considerate of each other and their behaviour is very good.

## Setting details

<b>Unique reference number</b>	EY344037
<b>Local authority</b>	Essex
<b>Inspection number</b>	10084127
<b>Type of provision</b>	Out-of-school day care
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	
<b>Age range of children</b>	4 - 11
<b>Total number of places</b>	26
<b>Number of children on roll</b>	58
<b>Name of registered person</b>	Chelmsford Y.M.C.A. (Trading) Limited
<b>Registered person unique reference number</b>	RP520389
<b>Date of previous inspection</b>	8 October 2015
<b>Telephone number</b>	01245 355677

Chelmsford YMCA @ Kings Road Primary School registered in 2006. The out-of-school club is one of eight settings managed and run by Chelmsford YMCA (Trading) Limited. The club employs three members of childcare staff. All staff hold appropriate early years qualifications at level 3. The club opens from Monday to Friday, during school term times. Sessions are from 7.30am to 8.45am and from 3pm to 6pm.

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