

Lime Grove Day Nursery

Park Road, Boxmoor, Hemel Hempstead, Hertfordshire HP1 1JT



Inspection date	8 November 2018
Previous inspection date	10 December 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

The provision is outstanding

- Staff know children exceptionally well. They make very effective use of information to plan precisely for what each child needs to learn next. Children are extremely curious and motivated as they explore activities. They make good and often outstanding progress.
- Staff very quickly identify children whose achievements are below those expected for their age. By working extremely closely with parents and other professionals, staff ensure that the correct intervention is taken. As a result, all groups of children make optimum progress given their particular needs, starting points and capabilities.
- Children develop extremely good communication and language skills. Staff effectively encourage older children to engage in conversations, ask questions and suggest ideas. Babies babble with excitement when interacting with others and staff provide excellent commentary as children play.
- Children build very strong emotional bonds with their key person and other members of staff. They enjoy plenty of effective reassurance and cuddles to help them settle into nursery life in their own time.
- The management team and staff are highly qualified and have a wealth of experience. Ratios are met well and thorough risk assessments promote children's safety. All staff complete statutory training, such as paediatric first aid, to provide reassurance to children and effective care in the event of an accident.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance even further the already accurate assessment processes to encourage, where appropriate, older most-able children to share their ideas and help promote their own ongoing progress.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's learning.
- The inspector discussed an evaluation of an activity with the deputy area manager.
- The inspector held a number of discussions with members of the management team, staff and children.
- The inspector looked at relevant documentation, including evidence of the suitability of persons working with children. The inspector discussed with members of the management team how they reflect on practice.
- The inspector took account of the views of parents through information shared with nursery staff and managers.

Inspector

Lynn Clements

Inspection findings

Effectiveness of leadership and management is outstanding

Safeguarding is effective. All staff complete child protection training. Regular meetings enable them to review their knowledge and procedures to ensure that all children remain protected from harm. Staff invite parents and children to share their views and opinions in a wide variety of ways, including using the parent forum or children's council. This helps the management team and staff to make informed decisions about future improvements. Parents say that the integration of their children into nursery life is excellent. They describe staff as knowledgeable, experienced and exceptionally caring.

Quality of teaching, learning and assessment is outstanding

Staff provide an exceptional range of activities that values the diversity of children's experiences. Children enjoy sharing customs that they celebrate with their families. For example, children learn about Diwali, make Rangoli patterns, use spices and explore cultural dress. This helps to bring learning to life with the beautiful colours of traditional costume, different aromas and the opportunity to discover symmetrical motifs taken from nature, such as peacocks, swans and flowers. Children are challenged and motivated to think critically. Older children enjoy using tally sheets with pictorial clues to help them research how many snails, ants or spiders they can find in the nursery garden. Babies ably develop physical skills. Staff provide an extremely conducive environment for them to reach, stretch and pull themselves to standing. Teaching is inspirational, highly responsive to children's needs and worthy of dissemination to others. The management team agrees that there is an opportunity to enrich the current assessment processes further, to heighten older, most-able children's experiences by encouraging them to share their ideas about how they can promote their own progress.

Personal development, behaviour and welfare are outstanding

Staff are deployed extremely well. They develop very strong and trusting relationships with parents. Daily conversations between them provide a very consistent approach that supports children's care and learning to exceptionally high levels. Extremely effective explanations from staff help children to behave outstandingly well. They quickly learn to understand the needs of others and the reasons for boundaries. Excellent attention to meeting individual dietary needs helps every child to grow and thrive. Children enjoy very well-planned seasonal menus. These include adaptations that reflect the different ethnicities of all families.

Outcomes for children are outstanding

All children are developing the skills they need for school, especially around forming friendships, positive behaviour and being independent. They thoroughly enjoy playing outdoors everyday. This has a very positive impact on children's health and well-being. Children are physically independent and enjoy high levels of self-esteem.

Setting details

Unique reference number	129362
Local authority	Hertfordshire
Inspection number	10083958
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	
Age range of children	0 - 5
Total number of places	102
Number of children on roll	138
Name of registered person	Childbase Partnership Limited
Registered person unique reference number	RP900830
Date of previous inspection	10 December 2015
Telephone number	01442 236506

Lime Grove Day Nursery registered in 1991. The nursery employs 49 members of childcare staff. Of these, 42 hold appropriate early years qualifications at level 2 or above, including six staff who are qualified to degree level. The nursery opens from Monday to Friday, all year round. Sessions are from 7.30am to 6.30pm. The nursery provides funded early education for two-, three- and four-year-old children.

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