

Nursery On The Green

Cricket Green, Mitcham, Surrey CR4 4LB



Inspection date	11 September 2018
Previous inspection date	26 July 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

The provision is good

- The manager has a good overview of what is happening in the nursery and works closely with staff to effect change. Safeguarding arrangements are robust and staff are confident in their knowledge.
- Staff provide a broad range of activities for children to explore. Staff ensure that children have access to activities and resources, which support all areas of learning within the indoor and outdoor environments. This helps all children to make progress in all areas of development.
- Staff know their key children very well. They accurately assess children's progress and use this information to plan activities to support their next steps in learning. Staff are kind, caring and sensitive to children's needs. Children settle quickly in the nursery and form close relationships with staff. This supports children to feel happy and secure.
- Parents speak positively about the quality of the care and learning in the nursery. Parents receive regular feedback about their children and report that they are kept involved in their children's learning.

It is not yet outstanding because:

- Although staff undertake regular assessments of children's learning, the monitoring of this by management is not regular and embedded.
- On occasions, staff do not allow children sufficient time to respond to questions or explore their own ideas.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- allow children sufficient time to respond to questions and develop their own ideas
- place a stronger focus on monitoring staff assessments of children's progress to ensure that these are always up to date and complete.

Inspection activities

- The inspector took account of the views of parents spoken to during the inspection.
- The inspector carried out a joint observation with the manager and observed the quality of staff interactions with children.
- The inspector sampled documentation, including staff and children's records, policies and procedures, and evidence of staff suitability to work with children.
- The inspector observed and interacted with children in the inside and outside areas.
- The inspector spoke to staff and the manager at various times during the inspection.

Inspector

Cathryn Kinsey

Inspection findings

Effectiveness of leadership and management is good

Management are committed to raising standards and are clear about their roles and responsibilities. Safeguarding is effective. All staff are aware of the signs and symptoms of abuse and know the procedures to follow if they have any concerns about a child in their care. Leaders implement effective recruitment procedures and ongoing staff suitability checks to ensure all adults are suitable to work with children. All staff are enthusiastic and committed to their roles. Parents speak positively of the nursery and the caring staff team who provide detailed feedback about their children each day. Staff maintain a safe and secure environment and are vigilant about the safety and well-being of the children.

Quality of teaching, learning and assessment is good

The manager and staff are well experienced and have good knowledge of the children who attend the nursery. Staff successfully plan a wide range of enjoyable learning experiences to extend children's interests and to support what they need to learn next. They are able to promote children's learning through play. Staff are enthusiastic and interact with children in different ways to help promote their learning, for example, being a play partner when learning about mini-beasts. Staff encourage children to develop their communication and language skills, for instance, through circle time activities, including yoga. Staff encourage children to investigate new things and to investigate what is on offer independently.

Personal development, behaviour and welfare are good

Staff form positive relationships with children and are attentive to their individual needs. They provide a welcoming environment. They provide opportunity for children to be physically active and explore activities both indoors and outdoors. Children are confident and happy in the nursery. They are provided with a nutritious and well-balanced diet. Children are confident learners and show a fascination with the natural world. Behaviour is good and children of all ages play alongside each other, sharing their space well. Staff have developed strategies to support children's transitions to primary school, such as providing parents with 'All about me' books to give to the new school and talking to children about their next move.

Outcomes for children are good

Children have a positive attitude towards learning and make good progress from their starting points. Children settle into the nursery quickly, and seem happy and content with the nursery routines. Equipment is easily accessible for all children, which supports them in their learning. Children develop good social skills and play cooperatively with adults and each other, and enjoy taking care of their learning environment, particularly outside. Children are developing the skills required for their eventual move on to school.

Setting details

Unique reference number	138229
Local authority	Merton
Inspection number	10072418
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	1 - 4
Total number of places	36
Number of children on roll	30
Name of registered person	Nursery on the Green (UK) Limited
Registered person unique reference number	RP525597
Date of previous inspection	26 July 2016
Telephone number	0208 648 2446 0208 648 3581

Nursery On The Green registered in 1993. It operates from self-contained rooms in Mitcham Methodist Church and also has use of the main hall and an enclosed outdoor area. The nursery opens each weekday between 7.30am and 6pm all year round, apart from bank holidays. It receives funding for the provision of free early education to children aged two, three and four years. There are nine staff who work with the children, eight of whom hold relevant early years qualifications at level 3.

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