

# School's Out

Stoke Holy Cross Cp School, Long Lane, Stoke Holy Cross, NORWICH  
NR14 8LY



<b>Inspection date</b>	7 September 2018
Previous inspection date	5 August 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Not met (with actions)</b>	
	Previous inspection:	Good	2

## Summary of key findings for parents

### This provision does not meet requirements

- The provider has failed to notify Ofsted of changes to the manager of the setting on two separate occasions, as required. In addition, the provider does not appropriately assess staff health needs in relation to their capacity to effectively and safely care for children.
- The provider and manager understand how to protect children from harm. They recognise the importance of maintaining a safe and welcoming environment for children. They know the procedures to follow if they have concerns about the welfare of a child.
- The manager describes how she and her team manage children's behaviour to promote positive interactions and teach children to be respectful of each other's differences.
- The manager describes how she and her team plan activities, according to children's interests, gained through questionnaires completed by parents and children. She describes how staff provide additional support to meet the needs of individual children, including those who have special educational needs or disabilities.
- The manager is committed to partnership working with parents and other settings children attend, such as school to provide continuity for children.
- The manager uses feedback from parents and children to evaluate the service the setting offers and to identify potential changes and improvements.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

## What the setting needs to do to improve further

### To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
provide notification to Ofsted regarding changes of manager within the required timescales	21/09/2018
conduct appropriate assessment of any medication taken by individuals working with children to ensure it does not have an adverse effect on their ability to provide safe and effective childcare.	21/09/2018

### Inspection activities

- The inspector spoke to the provider and manager about their understanding of requirements, including safeguarding and staffing.
- The inspector discussed activity planning with the manager and had a tour of the premises used by children.
- The inspector discussed the self-evaluation document, including plans to make changes and improvements with the provider and manager.
- The inspector sampled documentation, including policies, evidence of staff suitability and recruitment records.
- The inspector talked to the manager about how she promotes partnerships with parents and other settings that children attend.

**Inspector**  
Kate Oakley

## Setting details

<b>Unique reference number</b>	EY429745
<b>Local authority</b>	Norfolk
<b>Inspection number</b>	10065021
<b>Type of provision</b>	Out-of-school day care
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Childcare on non-domestic premises
<b>Age range of children</b>	4 - 14
<b>Total number of places</b>	50
<b>Number of children on roll</b>	59
<b>Name of registered person</b>	So Schools Out Limited
<b>Registered person unique reference number</b>	RP908183
<b>Date of previous inspection</b>	5 August 2015
<b>Telephone number</b>	01603 280454

School's Out registered in 2001 and is privately owned. The setting employs nine members of childcare staff. Of these, three staff hold appropriate early years qualifications at level 3 or above. The setting opens from Monday to Friday, during school term time. Sessions are from 7.30am to 8.45am and 3pm to 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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