

Energy Kidz Out of School Club - The Hill



The Hill Primary School, Peppard Road, Emmer Green, Reading, RG4 8TU

Inspection date	27 June 2018
Previous inspection date	19 October 2016

	This inspection:	Good	2
The quality and standards of the early years provision	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Partnership with parents is strong. Parents are very complimentary about the staff team. They are extremely happy with the individual care provided for their children and the range of activities available.
- Robust monitoring procedures are proving to be effective. This means that leaders and managers have a far more detailed overview of their provision and the areas where further support is required than was the case at the last inspection.
- Staff deployment is effective and they work well as a team. Staff are vigilant with the children and supervise them well.
- Children's good health is promoted. They are provided with healthy meals, follow good hygiene procedures and have regular opportunities for outdoor play.

It is not yet outstanding because:

- Some of the newly implemented procedures are in their infancy. As a result, they have yet to be fully embedded in practice or be wholly effective.

Inspection activities

- The inspector held a discussion with the new manager about the way in which she evaluates the organisation of environment and the activities provided.
- The inspector spoke with parents and carers to seek their views on the quality of the out-of-school club.
- The inspector observed children's play both indoors and outdoors, to assess the level of support and the activities provided for the children.
- The inspector spoke to the area manager and directors of the out-of-school club, to assess how they monitor the quality of the provision.
- The inspector spoke to staff and children at different times during the inspection.
- The inspector sampled a range of documentation, such as accident records, risk assessments and staff information.

Inspector

Maria Conroy

Inspection findings

Effectiveness of the leadership and management is good

Leaders and managers have recently reviewed and improved their monitoring systems. This has enabled them to review and improve their overall practices across the company. For instance, they make sure the appropriate checks are completed to confirm that all staff are suitable to work with children. Safeguarding is effective. All staff have completed child protection training. They have a good knowledge of safeguarding practices and understand the procedures to follow if they have a concern about a child in their care. Staff accompany younger children to the toilet and use walkie talkies to communicate with the team that the older children are on their way in from the playground, for example. Accident procedures are known and understood by staff, which protects children and keep them safe. In any such incident, parents are contacted when required and children are comforted and carefully monitored afterwards. Children's care needs are well planned for. As a result, this promotes children's well-being. Detailed induction procedures help the new manager to be more effective in her role. For instance, she shadows the area manager in implementing supervision and appraisal procedures for staff. The manager has developed a positive working relationship with the school. This has led to the use of a kitchen area so that activities such as cookery can be introduced.

Quality of teaching, learning and assessment is good

Staff regularly hold discussions with children to find out what they like to do. They plan activities based around themes that emerge from children's interests. Staff interact positively with the children during their play. For example, they join in with their football game, and support them in making boats. A dedicated qualified member of staff takes responsibility for the children in the early years age group. This ensures the needs of those younger children are met. Children enjoy sharing their 'record book' with their parents. They illustrate the variety of activities they participate in when they are in the club. Children cool off in the playground on a hot day. They problem solve, discussing how to fill the tray, using water from the fountain. They locate some jugs and carry the water to the tray, so they can float the boat they have created out of lolly sticks.

Personal development, behaviour and welfare are good

Children behave well. The club has clear boundaries, which are effectively re-enforced by staff, who use the same strategies as the school. This ensures continuity for the children, who are familiar with the 'traffic light system' used. Parents are delighted about the service they receive. They comment that staff really know their children well. Children's independence skills are promoted well. For instance, they choose where they wish to play, what they eat and they serve themselves.

Setting details

Unique reference number	EY477566
Local authority	Reading
Inspection number	1134861
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	80
Number of children on roll	255
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	19 October 2016
Telephone number	07824157220

Energy Kidz Out of School Club at The Hill registered in 2014 and is run by Energy Kidz Ltd. It offers a breakfast club and after-school club. These operate from the dining hall at The Hill Primary School in Caversham, in Reading, Berkshire. The breakfast club operates five days a week from 7.30am until school starts. The after-school club operates five days a week from 3.20pm to 6pm, during term time only. The club employs six staff. One member of staff has a level 3 qualification in childcare and education.

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