

Compliance action taken for childcare provision

EY369791/C342494

Date: 27/04/2018

Summary of outcome

On 20 March 2018, the provider notified us that a significant incident had occurred that may affect the suitability of persons working with the children. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of any significant event which is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with, children on the premises to look after children.

We found that the provider was not meeting all the legal requirements of the 'Statutory framework for the early years foundation stage'. An incident occurred where staff were not appropriately deployed to ensure that children's needs were met and staff delayed reporting an incident to the manager. The provider has taken appropriate to address these breaches. However, did not know what the appropriate procedures are when an allegation is made against a member of staff.

We have issued a notice of action to improve. This is a notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions needed

implement and follow a safeguarding policy that takes account of the Local Safeguarding Board procedures, in particular, improve knowledge of the action to take following an allegation being made against a member of staff –
by 15/05/2018

The provider has now taken satisfactory steps to address the action set.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .