

Nuffield Health - Holiday Club Wolverhampton

Nuffield Health, Broadlands, WOLVERHAMPTON, WV10 6TA



Inspection date

11 April 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff are warm, caring and give priority to meeting children's individual needs. This helps children to settle in well and promotes their emotional attachments and sense of self-esteem.
- Staff support children to develop and acknowledge their own club rules. This helps children to behave well and fosters their friendships with others.
- The management team includes the views of staff, parents and children in their self-evaluation of the club. This helps to identify and shape future improvements that will benefit the children.
- Staff promote positive relationships with parents and carers. They ask parents and carers about their child's ever changing interests. This helps staff to provide challenging and interesting activities. Staff provide effective feedback to parents and carers about their children's time in the club.

It is not yet outstanding because:

- Staff do not always reduce background noise during children's activities to help them concentrate further.
- Staff do not provide enough opportunities for children to access the outdoor play areas.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the organisation of the setting to help promote children's concentration skills further
- extend the opportunities provided for children to be physically active in the outdoor areas.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection and took account of the views of parents and carers.
- The inspector completed a joint observation with the club manager.
- The inspector held a meeting with the club manager. She looked at relevant documentation and evidence of the suitability of staff working at the club.

Inspector

Mary Henderson

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The management team ensures that all staff undertake child protection training to keep their knowledge fresh and updated. Staff know the possible signs of abuse and neglect. They know what to do should they have any concerns about the welfare of a child in their care. Staff vigilantly check all areas of the club before children arrive. They ensure the club is kept secure throughout the session. Staff are well deployed to ensure children are kept safe and well throughout the session. All staff receive one-to-one confidential meetings with the manager. This provides opportunities for staff to talk about sensitive issues and to discuss their training needs.

Quality of teaching, learning and assessment is good

Staff provide lots of opportunities for children of all ages to use their imagination. For example, they explore small-world toys and build with construction resources. They enjoy playing alongside one another as they talk about what they are making. Staff interact well with children, using a range of questioning techniques to encourage children to think and solve their own problems. Children competently use scissors to cut tissues, sticking these to their shapes with glue. Older children confidently 'have a go' at writing their name on their own work. Staff play alongside children, encouraging negotiation and good team play. For example, children play indoor soft-ball games with their friends. Here they learn how to take turns fairly and they demonstrate empathy for younger children who are still learning. Staff provide a range of opportunities for children to make marks. For example, children use paints, their hands and crayons to make their own pictures to display on their club wall. Children's interest in books is well promoted, they sit with their friends to look through their favourite books and talk about their favourite characters and heroes.

Personal development, behaviour and welfare are good

Staff encourage discussions with the children about what is and what is not so healthy to eat. This helps children to develop their awareness of a healthy lifestyle. Children take calculated risks in their play. They jump, roll and run around in the soft-play areas of the club. Staff support children to learn about similarities and differences between themselves and others in the local and wider community. For example, children play with a range of toys and resources that reflects positive images of diversity and they explore their own, and the festivals of others around the calendar year. This helps children to build on and develop their respect and tolerance for others.

Setting details

Unique reference number	EY497353
Local authority	Wolverhampton
Inspection number	1039555
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 8
Total number of places	30
Number of children on roll	25
Name of registered person	Nuffield Health
Registered person unique reference number	RP905010
Date of previous inspection	Not applicable
Telephone number	01902 585 468

Nuffield Health - Holiday Club Wolverhampton registered in 2016. The club is one of many provisions operated by the Nuffield Health company. The club employs eight members of childcare staff. Of these, five hold appropriate early years qualifications at level 3. The club opens from Monday to Friday 9am to 12.30pm and Monday to Thursday 5pm to 7pm, during term times. During the summer school holidays, the club is open 8.30am to 6pm and is open during other school holidays from 9am to 12.30pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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