

Perham Down Nursery

Freemantle Road, Perham Down, ANDOVER, SP11 9LF



Inspection date	25 January 2018
Previous inspection date	13 September 2017

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The management team has significantly improved the provision since the last inspection. Managers have successfully met the actions raised at the last inspection and demonstrate a good drive and commitment to continue with improvements.
- Children are happy and enter the nursery with confidence, demonstrating that they feel safe. Staff provide a good range of activities that interests children and supports their learning.
- The new staff team has got to know the children well, despite only working with them for a short amount of time. Staff reliably observe, track and highlight next steps in their learning to support children's development and good outcomes.
- Strong recruitment, induction and ongoing appraisal programmes are in place to ensure that all staff working with children are safe to do so and are confident and capable in their roles.
- Partnerships with parents are strong. Staff keep parents well informed about their child's day and development. For example, they talk regularly with parents to share their children's achievements and ongoing learning.

It is not yet outstanding because:

- Staff do not consistently support children to think about and understand why certain rules are in place.
- Processes for evaluating the impact of staff training are in their infancy and are not sharply focused on developing and raising the quality of teaching to the highest level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- create more opportunities to help children understand why rules are in place
- assess the impact of training on the quality of teaching, to help build on and achieve the highest quality practice.

Inspection activities

- The inspector observed children's involvement in activities in the nursery, inside and outside, and spoke to the children.
- The inspector looked at a sample of children's records and discussed these with staff.
- The inspector took account of the views of parents spoken to on the day.
- The inspector looked at and discussed documentation in relation to safeguarding, risk assessments and daily attendance registers.
- The inspector undertook a joint observation with the manager.

Inspector

Tracy Bartholomew

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a secure understanding of the signs and indicators that a child may be at risk of harm and understand the referral steps well. The new staff team has only been working together for three weeks. The manager supports the staff, for instance, through regular one-to-one sessions and staff meetings. She has put in place systems to monitor staff practice and identify their training needs. All staff have undertaken in-house training about the early years foundation stage to help them plan activities across the seven areas of learning. Staff have positive relationships with professionals at other provisions that children also attend, which help them to maintain continuity in children's care. The manager works well with company senior management. She evaluates the nursery well to improve the care and education offered to children.

Quality of teaching, learning and assessment is good

The manager and deputy monitor children's development well through a tracking system. This enables them to identify any areas where children are falling behind and seek intervention as needed. Staff support children's communication and language skills well. For instance, they talk consistently to children and ask them questions during their play to promote their understanding and speaking skills. Staff provide children with a good variety of creative materials and sensory experiences. For instance, children enjoy washing dolls in water and have fun exploring with paint and sand, using paintbrushes.

Personal development, behaviour and welfare are good

Staff support children's learning about healthy lifestyles. For example, they begin discussions on healthy food choices while children enjoy snacks together at the table. Staff offer good support to the children and promote their independence skills well. For example, children of all ages are encouraged to 'have a go' at wiping their own noses, before staff assist. Staff encourage children to be physically active. For example, all children have opportunities to choose to play outside and enjoy being active as they explore balls and hoops. Staff promote children's self-confidence and positive behaviour well. For example, they use praise to celebrate children's achievements and good manners.

Outcomes for children are good

All children show that they are developing well and are suitably prepared for their next stages in learning. Children enjoy exploring and being imaginative. For example, they enjoy make-believe play as they make food for themselves and others in the role-play kitchen. Children learn to listen to instructions and concentrate well, for example, as they respond to stories that are read engagingly to them.

Setting details

Unique reference number	146001
Local authority	Wiltshire
Inspection number	1114320
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	2 - 5
Total number of places	36
Number of children on roll	17
Name of registered person	TNB Garrison Early Years and Play Committee
Registered person unique reference number	RP906629
Date of previous inspection	13 September 2017
Telephone number	01980 843556

Perham Down Nursery opened in 1980. It is located at Perham Down, at a military base near Upavon. The nursery is normally open between 8am and 4pm, during term time. However, this depends on the level of demand and, at times, the nursery operates from 9am until 3pm. The committee employs five members of childcare staff, three of whom hold appropriate early years qualifications at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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