

The Alpha Club

Montbelle School, Milverton Way, London, SE9 3EY



Inspection date	20 December 2017
Previous inspection date	9 March 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The new staff team has taken on their responsibilities very well. Robust recruitment and induction processes ensures they very quickly understand their new role to consistently offer and maintain a high-quality childcare provision.
- The manager organises the environment very well to support the mixed age group. Children are eager to join in and are consistently engaged. They have lots of fun making glittery stars. Staff encourage children to count the blocks they build together. They giggle with delight as they knock them down.
- Staff are positive role models. They are respectful and incredibly polite to each other and children. Children behave extremely well. They are emotionally secure and feel safe. They play exceptionally well together, particularly during card and board games.
- Children are offered extremely healthy, nutritionally balanced meals. The manager gives children a very clear message about why it is important to eat healthily. For example, she talks about healthy portion sizes when children serve themselves at teatime.
- Children thoroughly enjoy their time at the club. They learn to do things for themselves and become extremely confident and independent.

It is not yet outstanding because:

- Staff have not fully embedded knowledge from training into their practice.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop systems even further, to ensure the knowledge and skills staff acquire from training is fully embedded into practice.

Inspection activities

- The inspector spoke to children and parents to seek their views and comments.
- The inspector viewed documentation, including qualifications, training certificates, risk assessments and suitability of all staff working in the club.
- The inspector arranged time to speak to the manager and the provider at convenient times.
- The inspector and manager discussed the suitability of resources and activities on offer.
- The inspector observed, listened to and spoke to children as they played.

Inspector

Jane Morgan

Inspection findings

Effectiveness of the leadership and management is good

The provider is extremely proactive in her role to support new staff. She visits the club regularly to monitor quality and staff performance. She quickly identifies staff professional development to further support their knowledge and skills to a higher level. Staff are committed to continuous professional development. Safeguarding is effective. Staff's suitability is checked by the provider during regular supervision. The manager and staff have a confident understanding of their child protection responsibilities. They all know what to do if they have concerns about a child's welfare. Risk assessments are completed to help ensure that the premises are safe, both indoors and outdoors. Children are closely supervised and staff are extremely vigilant about security. Parents' and children's views and comments are valued. For example, both children and parents asked for menus to be changed at teatime. As a result, menus are regularly reviewed.

Quality of teaching, learning and assessment is good

The manager regularly monitors the activities provided to ensure children are consistently enthused and motivated. Staff support children to keep themselves safe. For example, children wear helmets, knee and elbow pads when riding scooters outdoors. Staff work particularly well with teaching staff. They regularly link themes and activities from reception class and nursery to further extend children's learning. The manager and staff encourage, ask questions and attentively listen to children's points of view. Staff value what children say. The key person regularly observes the youngest children to further support their progress. Staff engage parents. Parents provide information to help children settle in and support their progress and well-being.

Personal development, behaviour and welfare are outstanding

Teatime is an exceptionally sociable time. All staff and children sit together. They confidently and eagerly chat and eat together. The manager and staff very skilfully talk about making a positive contribution to the community. Children excitedly talk about helping others and how they can support local charities. Older children listen intently and are highly responsive to staff and others. They readily take on new responsibilities and help to lead activities for younger children. They become 'buddies' for new younger children when they first start. The extremely strong skills of the key person ensure that all children are emotionally secure, independent and confident. Children are exceptionally well prepared for their next stage of learning.

Setting details

Unique reference number	EY381503
Local authority	Greenwich
Inspection number	1093589
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	28
Number of children on roll	14
Name of registered person	Alpha Chains Ltd
Registered person unique reference number	RP901203
Date of previous inspection	9 March 2015
Telephone number	07939 528 678

The Alpha Club opened in 2008. It is part of the Alpha Chains group of out of school provisions. It operates from Montbelle School in Eltham, in the London Borough of Greenwich. The club employs three members of staff, of those one holds a level 3 play work qualification. The club is open from Monday to Friday term time only. Sessions are from 7.30am to 8.45am and 3.15pm to 6.30pm.

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