

Compliance action taken for childcare provision

220035/C332302

Date: 15/12/2017

Summary of outcome

On 20 November 2017 we received information that raised concerns about the provider's ability to safeguard children. At an inspection we looked at the concerns to see whether the provider was meeting the early years foundation stage requirements relating to training, support and skills, First aid, Key persons, Child supervision, Staff deployment, Managing behaviour, Risk assessments and Information for parents and carers. We found that the provider was not managing staff deployment effectively, and this resulted in children's individual care and learning needs not being consistently met. In addition, we found that the arrangements for the professional development of staff were not fully effective. As a result, there were inconsistencies in the quality of staff knowledge and practice. Following our inspection, we sent the provider a notice to improve that asked them to: ensure staff are deployed effectively at all times, to ensure children's care and learning needs are consistently met. In addition, we also asked the provider to support staff's teaching practice to ensure children benefit consistently from quality learning experiences that support their good progress. With regard to First aid, Key persons, Child supervision, Managing behaviour, Risk assessments and Information for parents and carers, these aspects were looked at and the provider was found to be meeting the requirements. The provider remains registered with Ofsted. complaint

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .