

Energy Kidz Out Of School Club - Brill



Brill Church Of England Combined School, The Firs, Aylesbury, Buckinghamshire, HP18 9RY

Inspection date	12 July 2017
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff provide a wide choice of interesting and exciting activities relevant to the children's ages. Children have lots of opportunities to make choices in their play.
- Children and staff follow strong hygiene practices to help to prevent the spread of infection. For example, staff remind children to wash their hands after sneezing and they all wash their hands before meals or cooking activities.
- The management team offers regular support to the staff and meets with them regularly to discuss children's ongoing needs and interests.
- Children have a good understanding of how to keep themselves safe while at the club. For example, they know the evacuation plan to follow in the event of an emergency.
- Staff are friendly and welcoming and develop close relationships with the children and their families. Children show good levels of confidence and explore the club facilities with excitement.

It is not yet outstanding because:

- Staff do not consistently offer children enough opportunities to recognise their own and other people's feelings and learn effective ways of managing strong emotions.
- Staff do not make the best use of everyday play and experiences to encourage children to celebrate and tolerate the similarities and differences between themselves and others, to enhance their awareness of diversity.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen ways to help all children manage their own emotions and develop an even better understanding of other people's feelings
- extend children's knowledge and understanding of the similarities and differences between themselves and others, to further develop their awareness of diversity.

Inspection activities

- The inspector observed children's activities indoors and outdoors.
- The inspector undertook a joint observation with the operations manager.
- The inspector had discussions with the children, staff and the manager.
- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector looked at a range of relevant documentation relating to safeguarding and staff suitability, as well as some policies and procedures.

Inspector

Helen Harnew

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a clear understanding of what to do if they are concerned about children's welfare. Staff attend child protection training to keep up to date with the latest legislation. The management team has a clear understanding of the safer recruitment procedures and the importance of checking the ongoing suitability of staff. The team ensures staff have regular supervisory meetings to reflect on their practice and encourage their ongoing professional development. Staff keep up to date with other mandatory training, such as first aid, and have a secure understanding of the procedures to follow if a child has an accident. The management team welcomes views and suggestions from children, staff and parents to help to identify future improvements for the provision. For example, following suggestions from parents, the team has made positive changes to the layout of the facilities to make them more inviting to the children.

Quality of teaching, learning and assessment is good

Staff offer plenty of challenge and children learn new skills during their time at the club. For example, younger children learn how to make bracelets from wool. Children access a wide range of craft materials and create their own pictures and patterns. They enjoy imaginative play as they sit inside a tent and pretend to cook on a campfire. Children access a variety of books and sit quietly on a sofa, practising their reading skills. Staff work closely with parents to help ensure continuity of care is provided. Parents comment that they are happy with the care their children receive and speak very positively about staff. Children say that they enjoy the time they spend at the club.

Personal development, behaviour and welfare are good

The manager and staff deploy themselves well to help to keep children safe. They monitor children closely as they move freely between the inside and outside areas. Staff communicate with each other effectively to ensure that they meet the required ratios to supervise children well. Children wear high-visibility jackets when they go outside to play and they know the boundaries of the areas they can play in to remain visible to staff. Staff carry out detailed risk assessments and daily checks of the premises and the surrounding areas to minimise any risk of harm to children. Staff encourage all children to be active and lead healthy lifestyles. For example, children enjoy learning to play new sports, such as tennis, and challenge each other to races. Staff offer a good balance of nutritious snacks and remind children to drink plenty of water during hot weather. Staff form close relationships with other professionals, such as childminders and school-teachers, to share plenty of information and provide consistency in children's care and learning.

Setting details

Unique reference number	EY487587
Local authority	Buckinghamshire
Inspection number	1007702
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	32
Number of children on roll	40
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	Not applicable
Telephone number	07824157220

Energy Kidz Out of School Club - Brill registered in 2015. The club is open during term time, Monday to Friday from 3pm until 6pm. There are three members of staff employed to work with the children, one of whom has a relevant childcare qualification at level 3.

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