

## **Compliance action taken for childcare provision**

EY375898/C319255

**Date:** 26/07/2017

### **Summary of outcome**

On 20 June 2017, we carried out an inspection which judged that the overall effectiveness of the setting was inadequate. Following the inspection, we issued a welfare requirements notice that required the provider to:

increase understanding of the statutory safeguarding and welfare requirements of the early years foundation stage, including all matters that must be notified to Ofsted

improve recruitment procedures to ensure robust information about a person's suitability is obtained prior to them working with children, including obtaining references from their most recent employer and checking the relevancy of qualifications.

It is an offence not to comply with a welfare requirement notice.

On 25 July 2017, we visited the setting to check their compliance with the welfare requirements notice. We found that the provider had taken steps to meet the actions on the welfare requirements notice.

We found that the provider had updated their knowledge and understanding of the requirements of the early years foundation stage. As a result, they are able to demonstrate that the provision meets the requirements and understands the matters that must be notified to Ofsted.

We found that the provider had reviewed the recruitment and vetting policy to ensure that safer recruitment guidelines are adhered to when appoint staff. The provider has also reviewed the checks in place for the current staff team. This means that all staff have appropriate checks in place to confirm their suitability to work with children.

We are satisfied with the action taken by the provider. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .