

Snowflakes Day Nursery & Montessori



Grand Union Village, 8 Higham Mews, Northolt, Middlesex, UB5 6FP

Inspection date	20 October 2016
Previous inspection date	4 September 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The management team is highly dedicated and passionate in leading a team of well-experienced and qualified staff who focus on the development of children exceptionally well.
- Children's enthusiasm to learn is nurtured through well-planned activities and outstanding teaching throughout the nursery. Children are motivated, ready to learn and rapidly develop the skills needed for school.
- Staff are extremely effective at precisely monitoring children's progress and targeting their learning to support their continuous development.
- Children form very secure emotional attachments with staff through an exceptionally effective key-person system and high quality settling-in procedures.
- Staff are exceptionally committed to making the nursery a welcoming environment where everyone feels included. Children who speak English as an additional language receive excellent support from staff and make, like other children, significant progress in their learning.
- Partnerships with parents are outstanding. Staff work extremely hard to ensure regular two-way communication. Parents are exceptionally complimentary about the setting and comment on how completely involved they are in their children's learning.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to allow children even more time to develop their thinking and questioning skills before offering support.

Inspection activities

- The inspector spent the majority of time observing the children in the nursery.
- The inspector sampled children's information and development records.
- The inspector held discussions with the manager and staff.
- The inspector talked to parents and read parent questionnaires to obtain their views about the nursery.
- The inspector completed a joint observation with the manager.

Inspector

Jennifer Devine

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Comprehensive recruitment procedures ensure that staff are suitable to work with children. All staff fully understand their responsibility for safeguarding children and they keep up to date with any changes, such as through a combination of in-house and external training courses. The management team is extremely skilled at evaluating the quality of the provision and actively seeks the views of staff and parents on a regular basis. All staff receive excellent support, such as through the effective room observations carried out by the manager and supervision processes, which sharply focus their professional development even further.

Quality of teaching, learning and assessment is outstanding

Staff have an excellent knowledge of how children learn and develop. They meticulously observe children and provide activities that are skilfully adapted to meet the needs of all children. For example, children make play dough and are encouraged to count and predict how many spoons of flour and water they need. Children excitedly take part in experiments. For example, they construct a volcano and add particular food agents to create the effects of a volcano erupting. Staff support children's communication and language development superbly. For example, they consistently speak clearly and ask questions. However, very occasionally, staff do not give children enough time during discussions to think before they respond.

Personal development, behaviour and welfare are outstanding

Staff teach children extremely well to respect each other's differences and value diversity. They encourage discussions about different cultures and offer resources, such as those that reflect positive images of the wider society. Parents are actively encouraged to share some of their own experiences with the children, for example, to have talks with them about the jobs they do. Children's behaviour is exemplary. From a very early age, they learn to take turns, share and to use very good manners. For example, children at mealtimes sit extremely well and serve their own food, learning about how much food is enough. Children develop an excellent awareness of healthy lifestyles. For example, they take part in daily exercise classes and routinely brush their teeth after lunchtime. Children enjoy learning outdoors and master physical challenges in the garden.

Outcomes for children are outstanding

Children make excellent progress from their starting points and quickly obtain the skills they need to prepare them exceptionally well for the next stage in their learning. Children develop an excellent sense of responsibility and high levels of independence. For example, they have responsibility for tidying and sweeping the floor during daily routines, using appropriately sized equipment.

Setting details

Unique reference number	EY394004
Local authority	Ealing
Inspection number	1062283
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	73
Number of children on roll	82
Name of registered person	Snowflakes Day Nursery & Montessori Ltd
Registered person unique reference number	RP901394
Date of previous inspection	4 September 2013
Telephone number	02088 458998

Snowflakes Day Nursery & Montessori registered in 2009. The nursery operates from a purpose-built building in Northolt, in the London Borough of Ealing. The nursery is open Monday to Friday, from 8am to 6pm, except for bank holidays, one week in July and over the Christmas period. The nursery receives funding to provide free early education to children aged two, three and four years. There are 19 members of staff. Of these, 11 hold relevant early years qualifications, three hold qualified teacher status and two hold early years professional status.

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