

Compliance action taken for childcare provision

EY477566/C287767

Date: 28/07/2016

Summary of outcome

On 21 June 2016 we carried out an inspection which judged that the overall effectiveness of the setting was inadequate and did not meet the needs of the children who attend. Following the inspection we issued a welfare requirements notice that required the provider to:

- implement effective staffing arrangements to ensure that children are adequately supervised and kept safe, and that their needs are met
- implement an effective policy, and procedures, for administering medicines that includes systems for obtaining and acting upon information about a child's need for medicines and for obtaining prior written parental permission for the administration of any medicines
- ensure staff are trained to administer medication where it requires medical or technical knowledge
- train staff to implement effective behaviour management procedures that support the needs of all children
- ensure that reasonable steps are taken so that children are not able to leave the premises unsupervised and that unauthorised adults are not able to enter and gain access to children in areas of the premises where cared for children are present
- ensure that staff conduct regular risk assessments in order to identify hazards and minimise risks to children's safety, including the use of outdoor equipment and spaces, and the safe storage of medication
- ensure there are effective arrangements in place to support children who have special educational needs and that staff have regard for the Special Educational Needs (SEN) Code of Practice
- implement an effective key-person system to ensure that every child's care and medical needs are met, and to build a settled relationship with children and their parents
- maintain records, and obtain and share information with parents and carers, and other professionals working with the children, to ensure the safe and efficient management of the setting, and to ensure the needs of all children

are met.

On 15 July 2016 we carried out a monitoring visit to check compliance with the welfare requirement notice. We found that the provider had reviewed staffing arrangements to ensure that children are adequately supervised and kept safe. The provider had improved procedures for the administration and storage of medicines, improved staff understands of children's medical needs and how to administer specific medication. We found improvements in the way in which children's behaviour is managed and promoted. We found the provider had improved the organisation of the environment, the routine and the deployment of staff. As a result, all children were engaged in a range of experiences and were unable to leave the premises unsupervised. We found the provider had reviewed their systems to provide effective support to children with special educational needs within the setting. We found improvements in the key person system, which means all children in the early years now have a key person who is aware of their needs. The provider has improved their systems for recording and sharing information with other professionals to meet the needs of children. We are satisfied with the action the provider has taken. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .