

Safe Hands Professional After School Childcare



Harrietsham Church Of England Primary School, West Street, Maidstone, ME17 1JZ

Inspection date	13 June 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The provider and staff work very well together. They provide children with a good range of activities and resources, both indoors and outside. Staff play alongside children, offering them challenge and activities which complement what they learn elsewhere.
- Staff communicate well with one another, and with the children, which helps to maintain safety at the club at all times. For example, every child knows where to go to meet staff when they come out of school and visitors are promptly checked.
- Staff provide clear and consistent boundaries to teach children right from wrong. They praise children, give encouragement and celebrate their achievements.
- Children develop secure emotional bonds with the staff who are responsive to their needs. Staff encourage children to have good manners and to be kind to each other.

It is not yet outstanding because:

- Communication with parents is not fully effective. There are not clear processes to ensure parents are fully informed about what to do if their child is absent from school and/or will not be attending the club. Parents do not receive regular feedback about what their children do at the club.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review and improve the quality of information provided to parents, so they are more aware of processes at the club and of what their children do there.

Inspection activities

- The inspector viewed the areas used to provide childcare, including the outdoor area and the school hall.
- The inspector observed children engaged in activities indoors and outside.
- The inspector held discussions with the provider/manager. She spoke to staff and children at appropriate times during the inspection.
- The inspector sampled written comments provided by parents.
- The inspector looked at relevant documentation, such as the club's policies and procedures, and evidence of the staff's suitability.

Inspector

Mary Vandeppeer

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. All staff have attended safeguarding training and know the correct procedures to follow should they have a concern about a child in their care. The provider, management and staff demonstrate their commitment to the ongoing improvement of the club. Staff put forward any ideas or suggestions they have to improve practice or processes at regular supervision sessions and meetings. They frequently complete risk assessments which cover all areas used by the children. These help ensure that hazards are swiftly identified and addressed. Children's attendance is monitored and all the required records to protect children's well-being are in place. Staff have formed good partnerships with the schools they serve. They exchange information effectively, regarding children's care and learning. This helps staff provide consistency in meeting children's individual needs. Overall, the partnership with parents is good. Parents praise the club and how staff ensure their children are safe and cared for after school.

Quality of teaching, learning and assessment is good

Staff provide a range of stimulating activities and children are busy and engaged throughout their time at the club. Children display a good level of confidence as they choose what they want to do from a wide range of resources that are easily accessible. Staff are always nearby to help ensure any rules of games are known. Staff provide extra support for younger children and make sure there are toys available that support their specific needs and interests. Staff ask children appropriate questions, and listen and wait for them to answer. This helps give younger children confidence to join in with conversations. Children enjoy designing and making various items of their choice from a variety of fabrics and materials. For example, they make collages and cards for celebrations. Children enjoy physical play in the outside area and use the hall to play team ball.

Personal development, behaviour and welfare are good

Children are familiar with the club's routines. They are greeted warmly by staff, in the playground, as they emerge from their school classrooms. There is a lively and happy atmosphere in the club. Children clearly feel safe and secure. They demonstrate a clear understanding of the rules and help to decide which ones are best for their club. Children behave well and the older ones show respect and kindness towards the younger members of the club. The children develop independence as they make their own sandwiches, pour their own drinks and choose what they do.

Setting details

Unique reference number	EY476523
Local authority	Kent
Inspection number	972147
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	21
Number of children on roll	21
Name of registered person	Melanie Jane Lawlee
Registered person unique reference number	RP910595
Date of previous inspection	Not applicable
Telephone number	01622859261

Safe Hands Professional After School Childcare registered in 2014. It operates from Harrietsham Church Of England Primary School in Harrietsham, Kent. The setting opens five days a week, from 3.15pm to 6.30pm, during term time only. There are five members of staff.

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