

Union Grove Community Nursery

Springfield Medical Centre, First Floor, 110 Union Road, London, SW8 2SH



Inspection date

6 May 2016

Previous inspection date

21 December 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Since the last inspection, the leadership and staff team have worked hard to successfully make significant improvements. This has had a very positive impact on the quality of the provision and outcomes for children.
- The staff know the children well. They complete accurate observations and assessments of children's development to inform their planning and monitor their progress. Staff identify areas of learning where children need further support. They take prompt action to help children catch up and to promote their continuous learning.
- The key-person system is effective. Children benefit from secure relationships with staff and develop high levels of self-confidence and self-esteem. For example, their ideas and views are valued by others, and staff focus on giving children a voice within the nursery.
- The quality of teaching is good. Children engage in enjoyable and exciting activities that motivate and challenge them. Children make good progress in relation to their starting points. They are prepared well for their next stages of learning.

It is not yet outstanding because:

- Staff do not take all opportunities to teach children how to manage their own safety as they play. However, they supervise children well and provide a safe environment.
- Staff do not always provide parents with detailed information about their children's development or support them to understand how to continue learning at home.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make the most of all opportunities to help strengthen the support for children to develop their awareness of managing their own safety
- build on partnerships with parents so that they are kept up to date more effectively with their children's progress and understand how to continue their children's learning at home.

Inspection activities

- The inspector spoke to the manager and other staff at appropriate times throughout the inspection.
- The inspector engaged with the children at appropriate times during the inspection.
- The inspector observed children's indoor and outdoor play, snack and lunch times, and hygiene routines.
- The inspector engaged in a joint observation with the manager.
- The inspector sampled various documents, including risk assessments, the self-evaluation form, and a range of policies and procedures.

Inspector

Becky Phillips

Inspection findings

Effectiveness of the leadership and management is good

The manager regularly reflects on the service provided and takes into account the views of parents, children and staff. She has set clear targets following the last inspection and has greatly improved the quality of the teaching and care. For example, staff have recently enhanced the outdoor area, and the manager has put effective procedures in place to monitor and support the staff through room observations and regular supervisions. Staff regularly complete training and all information is shared with the staff team to benefit the children. Safeguarding is effective. All staff have a clear understanding of the importance of keeping children safe. They know the procedure to follow should they have any concerns about a child's well-being.

Quality of teaching, learning and assessment is good

The environment is warm, welcoming and stimulating. Children have a wide variety of resources to choose from. They explore and enthusiastically join in various play activities alongside staff, who interact well with them. Staff recognise how children develop at different stages and they use resources effectively to support this. For example, they provide babies and young children with opportunities to experiment with a range of natural and everyday resources. The young children enjoy posting, stacking and organising the objects, and the staff use the session to identify how each child learns. Staff pay good attention to promoting children's understanding and to developing their talking skills. For example, staff speak clearly and listen well to children. They ask questions to extend children's learning and give them enough time to respond with their own ideas.

Personal development, behaviour and welfare are good

Children share a close relationship with the staff. They are all happy, settled and enjoy their time at nursery. Children behave well and play happily with their friends. They show care and consideration as they play. For example, on the climbing frame, older children help each other to climb up and invite others to join in their play. Staff actively encourage children to be independent. For example, at mealtimes, they serve themselves, boosting their confidence and self-esteem. Children learn about healthy lifestyles and engage in regular active play outdoors.

Outcomes for children are good

All children make good progress and gain the skills needed for their next steps in learning. They are confident and creative learners. For example, children develop their own play in the garden and cooperate well together as they pretend to go on a train journey. They learn skills, such as sharing and turn-taking, while developing their imagination.

Setting details

Unique reference number	EY361828
Local authority	Lambeth
Inspection number	1035368
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 3
Total number of places	48
Number of children on roll	32
Name of provider	Union Grove Community Nursery Lambeth Committee
Date of previous inspection	21 December 2015
Telephone number	0207 720 6185

Union Grove Community Nursery registered in 2007. It is situated in the London Borough of Lambeth. It is open from 8am to 6pm every weekday all year round, except bank holidays and three staff training days. There are 16 permanent staff. Of these, two hold a qualification at level 6, one holds a qualification at level 5, seven hold qualifications at level 3, and three hold qualifications at level 2.

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