

Happy Nest Day Nursery

Fellows Court Family Centre, Weymouth Terrace, London, E2 8LR



Inspection date	4 November 2015
Previous inspection date	2 December 2009

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The manager and senior staff team are committed to providing children with exceptionally high-quality care and learning. They are highly motivated to drive improvements forward and staff reflect this in their enthusiasm.
- Children are highly stimulated. Management and staff provide a rich and vibrant learning environment with varied and imaginative play experiences for all children. Staff have an excellent knowledge and understanding of the areas of learning and how children learn. Children flourish and make excellent progress from their starting points
- Management and staff have exceedingly strong relationships with parents. They successfully help parents with supporting children's learning at home and promoting continuity in their care and learning.
- Staff are positive role models and value children as unique individuals. Children form strong bonds with the staff and their key person. Staff provide constant encouragement and reassurance, and ensure they support children's emotional well-being extremely well.
- All staff fully understand their responsibilities for keeping children safe. For example, they complete regular training to stay up to date and follow robust safeguarding policies and procedures.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide even more opportunities for younger children to develop their independence skills further.

Inspection activities

- The inspector observed children as they played and took part in daily routines.
- The inspector spoke with children, staff and the manager at appropriate times during the inspection.
- The inspector looked at children's profiles, planning documentation, evidence of the suitability of staff working in the provision and a wide range of other documents, including policies and procedures.
- The inspector took account of the views of the parents spoken to on the day of the inspection.
- The inspector held a meeting and carried out a joint observation with the manager.

Inspector

Claire Nunn

Inspection findings

Effectiveness of the leadership and management is outstanding

The management team completes thorough checks to ensure all children make excellent progress and that any gaps in their learning close rapidly. Management uses a comprehensive and continual programme of support and training to help staff develop their practice and achieve excellent outcomes for children. For example, following healthy food training, staff have improved the menu, strengthened arrangements for meeting individual dietary requirements and run healthy eating workshops for parents. Safeguarding is effective. Management and staff are fully aware of the procedures to follow if they have concerns about a child's welfare. Management actively seeks the views of children, parents and staff, to evaluate the quality of the nursery and drive forward improvement. Since the last inspection, they have made significant progress. This includes developing the outdoor area to provide a rich, exciting space for children to play.

Quality of teaching, learning and assessment is outstanding

Children enjoy a superb range of exciting, challenging activities that are linked to their interests and encourage their natural curiosity to learn. Staff skilfully involve children and help them to be highly active learners. Staff have high expectations of themselves and all children. Teaching is inspirational. Staff use their expertise and thorough knowledge of each child to help them meet their individual needs. Staff maintain exemplary records of children's progress and use these, alongside careful evaluations of activities, to plan children's learning extremely successfully. All children thrive and make very good progress in their learning and development. They are very well prepared for school. There is an outstanding emphasis on supporting children's communication skills. Children successfully develop their speech because they receive excellent support. For example, staff interact extremely sensitively with the children and ask challenging questions that help them think and to extend their learning. In addition, staff work closely with other professionals to provide children with the specific support they need.

Personal development, behaviour and welfare are outstanding

Staff have excellent relationships with parents and they feel very supported by the staff. Children thrive in the extremely warm and welcoming environment where staff meet their social and emotional needs exceedingly well. Overall, children develop excellent independence. Although, occasionally, staff complete some tasks for the younger children that they could try themselves. Children's behaviour is exemplary. Staff use excellent methods to help them understand how to behave and be kind to others.

Outcomes for children are outstanding

All children make outstanding progress from their starting points, including children with special educational needs. They are highly motivated and enthusiastic learners.

Setting details

Unique reference number	144540
Local authority	Hackney
Inspection number	836687
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Age range of children	1 - 4
Total number of places	39
Number of children on roll	41
Name of provider	Happy Nest Nursery
Date of previous inspection	2 December 2009
Telephone number	02077 393193

Happy Nest Day Nursery registered in 1984 and is managed by a voluntary management committee. It operates in the Shoreditch area, within the London Borough of Hackney. The nursery is open each weekday from 8.30am to 5.30pm throughout the year. The nursery receives funding for the provision of free early years education for children aged two, three and four years. The nursery employs 11 staff, including the manager. The manager and a senior member of staff have Early Years Professional Status, one member of staff holds a qualification at level 6 and five hold qualifications at levels 2 and 3.

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