

# The Piggybank Day Nursery Ltd

Piggybank Nursery, 47 Station Road, Westgate-On-Sea, Kent, CT8 8QY



<b>Inspection date</b>	26 October 2015
Previous inspection date	23 April 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- The management team is exceptional. The systems that help staff plan for children's learning and measure their progress are very carefully considered to maintain the high achievement of all children.
- Children are extremely happy and settled in the nursery. Relationships between children and staff are exceptional. Staff know each of the children significantly well and consistently provide for their individual needs.
- Staff have outstanding effective strategies to meticulously support children with special educational needs. This helps all children benefit from the learning experiences in a very inclusive environment.
- Staff are enthusiastic and knowledgeable. They make excellent use of meetings and training opportunities to implement new ideas that further improve the quality of the nursery.
- Parents comment on the high quality of the nursery, the excellent progress their children make and the warm welcome they always receive. Parents particularly like the settling-in routine and the home visits staff undertake.
- Partnerships with others are exceptionally well established. Staff have very strong working relationships with local schools, other settings and the local authority. Self-evaluation is vigorous and significantly indicates the management and staff team's commitment to continually reflect, evaluate and maintain their excellent practices.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- continue to extend children's independence and build on their keenness to take on appropriate responsibilities.

### Inspection activities

- The inspector took account of the views of parents spoken to on the day of the inspection.
- The inspector spoke to members of staff and children at appropriate times during the inspection. She held a meeting with the owner of the provision and the deputy manager.
- The inspector looked at children's learning plans and observations by staff.
- The inspector observed teaching and the impact this has on children's learning, both inside and outside.
- The inspector carried out a joint observation with the deputy manager.

### Inspector

Charlotte Roberts

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

Inspirational leadership and management ensures consistently high standards. Everyone is passionate and enthusiastic within their roles. They are very keen to reflect on their work and this encourages exceptionally clear plans and continuous improvement. Staff monitor children's development exceptionally well. They quickly identify any gaps in their learning and address these with prompt efficiency. Safeguarding is effective. Management and staff have excellent knowledge about how to keep children safe, including what to do about any child protection concerns. Staff have an exceptional understanding of how to provide highly motivational activities, to inspire and interest children. The highly effective arrangements for staff supervision and appraisals help maintain the exemplary quality of teaching.

### **Quality of teaching, learning and assessment is outstanding**

The manager and staff ensure that they support all children, including those with special educational needs, exceptionally well. Staff have an outstanding knowledge about children's interests and abilities, and have excellent relationships with them. Staff give a high level of consideration to the play space. Children have a highly interesting environment that completely meets their developmental needs. Planning is extremely relevant and meets children's learning needs and interests particularly well. Staff closely monitor and challenge children to extend their already competent skills; for example, as they play outdoors in the sand, visit the nearby beach or woodland and use utensils during cooking activities indoors.

### **Personal development, behaviour and welfare are outstanding**

All staff are inspirational role models through a significantly strong key-person system. This enables children to feel safe, trusted and valued. Staff encourage children to be kind to each other, to share and take turns. Consistent routines help children feel confident and secure, and this contributes to their exemplary behaviour. However, on rare occasions, staff do not always build on children's existing excellent independence; for example, as children take on the responsibilities that they enjoy around the setting. Staff and parents work extremely well together. Parents contribute extensively to their children's time at the nursery. The views of parents, children and staff are fully embedded in everyday practice. The staff consistently promote children's excellent physical well-being, for example with extremely healthy meals and play in the fresh air.

### **Outcomes for children are outstanding**

The exemplary learning opportunities enable children to develop exceptional self-confidence and make excellent progress. Children's outcomes are outstanding and prepare them extremely well for the next stage in their learning and school.

## Setting details

<b>Unique reference number</b>	EY438799
<b>Local authority</b>	Kent
<b>Inspection number</b>	822877
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	71
<b>Number of children on roll</b>	202
<b>Name of provider</b>	The Piggybank Day Nursery Limited
<b>Date of previous inspection</b>	23 April 2012
<b>Telephone number</b>	01843 835 000

The Piggybank Day Nursery Ltd registered in 2011 on becoming a limited company. The holiday and after school club operates on the top floor. The nursery is open each weekday from 8am to 6pm. It receives funding for nursery education for children aged two, three and four years. There are 23 staff, including the two owners; of these, 20 have relevant childcare qualifications. This includes one staff member who has Early Years Qualified Teacher Status.

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