

Brinds Well Day Nursery

Cannock House School, Hawstead Lane, ORPINGTON, Kent, BR6 7PH



Inspection date

7 October 2015

Previous inspection date

27 June 2012

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The quality of teaching is consistently high throughout the nursery. Staff interaction with children is excellent. Managers make superb use of the skills within the staff team to provide exciting and challenging experiences that children thoroughly enjoy.
- Children receive tremendous support and encouragement to express themselves creatively. Staff place great value on celebrating children's own ideas. This helps children to develop artistically and promotes their self-esteem.
- Children make extremely good use of the outstanding range of natural resources, inside and outside, to learn through exploration and investigation. They are also highly competent in operating computers and other technology.
- Staff are exceptionally effective at supporting children to develop their social skills and to manage their own behaviour. Children are friendly, polite and very tolerant of each other.
- Managers and staff work extremely effectively together to reflect on practice and prioritise improvements to promote the best possible outcomes for children. For example, a new innovation in each room is the introduction of boards for staff to share details of the interests and learning aims for each of their key children. This system is developing to make it as clear and useful as possible.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to refine the innovative systems for each key person to share information with colleagues so that all staff have the most precise knowledge possible of each child's future learning goals.

Inspection activities

- The inspector viewed all areas of the nursery.
- The inspector spoke with the management team, staff, parents and children at appropriate times during the inspection.
- The inspector conducted a joint observation with the nursery manager and a joint observation with a member of the senior management team.
- The inspector checked a selection of documentation including accident and incident records, the complaints procedure and records of staff suitability.

Inspector

Liz Caluori

Inspection findings

Effectiveness of the leadership and management is outstanding

Managers and staff work exceptionally well together to create a warm, harmonious atmosphere. They provide an extremely efficient and highly effective service. The nursery is part of a national chain and the manager benefits from the support and expertise of the senior management team. However, she retains the freedom to develop the service to reflect the very specific needs of the children and their families. There are excellent arrangements to promote the professional development of all staff through training programmes and superb mentoring. Robust monitoring of the quality of teaching enables the management team to promote consistency in teaching and to identify any training needs. The individual abilities and strengths of each staff member are fully recognised. For example, staff who play musical instruments or speak different languages use these skills very well to extend children's enjoyment and learning. Safeguarding is effective.

Quality of teaching, learning and assessment is outstanding

All staff are highly skilled at promoting children's learning. For example, staff use exciting props during story time to engage the children's interests. Children confidently talk about the stories and staff skilfully encourage less confident talkers to contribute their ideas. Newly introduced systems support staff to very precisely assess and monitor children's individual interests and abilities. Each key person plans exciting experiences and activities that offer a suitable amount of challenge and that very successfully capture children's interest. Staff work very effectively in partnership with parents and other professionals to provide consistent and coordinated teaching and care for each child.

Personal development, behaviour and welfare are outstanding

Children thrive under the nurturing, sensitive support of staff. Throughout the nursery children and staff laugh together, share supportive cuddles and engage in charming conversations. Children develop very high levels of confidence as their ideas are respected and their efforts praised. Staff provide extremely good encouragement and opportunities for children to develop independence in their personal care. Children benefit from many activities that promote their health and well-being. For example, they enjoy nutritious, freshly cooked meals and have very regular opportunities to engage in physical play indoors and outdoors.

Outcomes for children are outstanding

Children are highly motivated and independent learners. Their high levels of achievement and confidence, along with their excellent social skills, prepare them well for their move to school. The very precise monitoring of each child's progress enables staff to promptly identify and address any emerging gaps in achievement. Staff very successfully help children to reach their full potential.

Setting details

Unique reference number	EY375196
Local authority	Bromley
Inspection number	987805
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Age range of children	0 - 5
Total number of places	130
Number of children on roll	202
Name of provider	Childbase Partnership Limited
Date of previous inspection	27 June 2012
Telephone number	01689 871771

Brinds Well Day Nursery registered in 2008. The nursery is situated in Chelsfield Village, in the London Borough of Bromley. The nursery is open each weekday from 7.30am to 6.30pm for 52 weeks of the year. The nursery is in receipt of funding for the provision of free early education for children aged three and four years. The nursery employs 39 members of staff. Of these, one holds Early Years Professional Status and one holds Qualified Teacher Status. Of the remaining staff, 31 hold relevant early years qualifications from level 2 to level 6.

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