

KOOSA Kids Holiday Club at Teddington School



Teddington School, Broom Road, TEDDINGTON, Middlesex, TW11 9PJ

Inspection date	30 July 2015
Previous inspection date	21 December 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children's safety is a priority. Staff have an outstanding knowledge of safeguarding children and know what to do if they have any child protection concerns.
- The management team is highly effective in driving improvements and is committed towards achieving excellence in all areas. They have extremely strong and reflective practices that value the opinions of parents, staff and children.
- Children are extremely motivated and engaged in an outstanding selection of activities. However, large group sizes sometimes limit the amount of time children spend on high-impact activities, such as go-carts.
- Staff and parents build very strong relationships. Strong communication ensures they share essential information to support the children during their time at the club.
- Many staff are highly qualified and bring their experiences of teaching to the club. They are strong leaders and children build robust relationships with them. This promotes children's confidence and fosters a strong sense of belonging.
- Staff promote a very healthy lifestyle. Children spend ample time outside with opportunities to engage in physical play. Staff support parents well to provide a healthy packed lunch and staff set a good example by eating with the children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to reflect on group sizes of children during activity times so more time can be spent on high-impact toys.

Inspection activities

- The inspector checked evidence of the suitability and qualifications of staff working with the children and the provider's procedures for self-evaluation.
- The inspector held a meeting with the manager/nominated person and talked to staff and children at appropriate times during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector observed staff's interactions with children during activities inside and outdoors.
- The inspector viewed the premises, toys and resources.

Inspector

Jessica Richardson

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

Staff are outstanding at encouraging children to be independent and make their own decisions. They encourage young children to complete activities and routines to support them when they move on to school, for example, using the bathrooms independently and eating their packed lunches. Staff are highly motivated and enthusiastically interact with the children, engaging them in stimulating play. They talk consistently to children throughout the activities and ask skilful questions to develop their communication skills. As a result, children are very confident communicators. Staff have a highly effective understanding of the individual children. They use this knowledge of what children like, to support them as they come into the club. Consequently, children settle very quickly in the club. Staff celebrate children's achievements with observations and share information with parents on a daily basis about what their children have done while at the club.

The contribution of the early years provision to the well-being of children is outstanding

Staff provide a very safe and stimulating environment for children to play in. Staff continually assess risks throughout the day and deal with them promptly so activities are kept very safe for children. Staff teach children how to keep themselves safe through fire drills. They practise these frequently so that children that attend for different hours all understand what to do. Staff are excellent role models. They provide children with highly effective behavioural boundaries that reflect the different age groups attending. As a result, children behave very well at the club. Staff recognise and celebrate children's positive behaviour throughout the day. Children of all ages benefit from spending time together. Older children 'buddy' younger children to support them during their time at the club. Consequently, children form strong relationships while at the club.

The effectiveness of the leadership and management of the early years provision is outstanding

Managers have an outstanding understanding of the Early Years Foundation Stage requirements. They inspire the highly qualified and mostly long-standing staff to provide the best experiences and care for children. Highly effective arrangements for recruiting new staff, for regular supervision and for checking staff performance lead to the highest level of practice. Managers use a thorough induction process to ensure staff have an excellent understanding of their responsibilities, such as safeguarding, health and safety, and behaviour management. There is a sharp focus on making ongoing changes to benefit children and parents. For example, staff have introduced end-of-day information forms for the younger children, to strengthen the already strong communication with parents and to increase further consistency for those children that use local nurseries.

Setting details

Unique reference number	EY429921
Local authority	Richmond upon Thames
Inspection number	823550
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	100
Number of children on roll	37
Name of provider	KOOSA Kids Limited
Date of previous inspection	21 December 2011
Telephone number	08450942322

KOOSA Kids Holiday Club at Teddington is a children's holiday activity scheme, which registered in 2011. It is one of 18 settings run by KOOSA Kids Ltd and operates from Teddington Sports Centre in the grounds of Teddington School in the London Borough of Richmond Upon Thames. The club operates Monday to Friday during each school holiday, with sessions from 10am until 4pm. An extended session, the 'extension zone,' is offered for parents who require childcare from 8.15am to 6pm. The club employs 16 members of staff; half of them hold relevant childcare qualifications at level 3 or above.

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