

Little Rainbows Nursery

Herongate, Charnham Park, Hungerford, Berkshire, RG17 0YU



Inspection date

30 April 2015

Previous inspection date

7 April 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Requires Improvement	3
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Staff have an outstanding level of understanding in respect of children's individual needs. This means that children settle well, move through the age group rooms smoothly, develop a broad range of interests, and are very happy at nursery.
- The management and leadership of the nursery are extremely effective. They strive for ongoing improvement and have been highly successfully in addressing the weaknesses identified at the last inspection.
- Staff provide an exceptionally stimulating and challenging environment for children to play and learn in, both indoors and outdoors. However, staff do not always consistently promote children's awareness of mathematical language.
- Staff have an excellent knowledge of how to safeguard children. There are very secure guidelines in relation to the use of mobile phones and social networking. Staff are extremely confident in their understanding of the procedures to follow if they have any concerns about a child in their care.
- Staff have an excellent understanding of the Early Years Foundation Stage. Risk assessments for the environment and for outings are robust. Staff implement policies and procedures very consistently. They give children's health and safety the highest priority.
- Parents are extremely engaged in their children's learning because of the highly effective strategies to promote this partnership.
- Staff partnerships with other professionals and feeder schools are very well established.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- promote pre-school children's awareness of positional language to further support their mathematical development through everyday activities.

Inspection activities

- The inspector observed children in their play in all three base rooms and in the outdoor area.
- The inspector spoke with children, staff and parents.
- The inspector met with the manager to discuss how the nursery reflects on their provision of care and how staff plan for their continuous improvement.
- The inspector sampled the nursery's documentation and children's learning journals. She discussed how staff plan for children's individual learning and how this progress is shared with parents.
- The inspector conducted a joint observation with the manager.

Inspector

Aileen Finan

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

The quality of teaching and interaction is outstanding. Children are highly motivated to join in and they learn and engage exceptionally well in their activities. Staff extend children's learning highly effectively. They are proactive in using the outdoors as an extension of indoor learning. They help children to become aware of the life cycle of butterflies and link this to a popular book. This helps children to recall the best habitat in which to release a butterfly. Children develop a very strong curiosity of books as staff explain the terms 'title' and 'author'. Staff promote babies' and toddler's language extremely well. From young ages these children follow actions and join in when staff use story sacks or sing songs with them. For example, they anticipate endings and familiar sounds. Staff assessment of children's development is precise. Observations of children's learning are highly focused and are monitored consistently. Children are exceptionally well prepared for their next stage of learning.

The contribution of the early years provision to the well-being of children is outstanding

An extremely well-established key-person system means that children settle very well. They are emotionally secure and highly confident in their attachments with staff. Children behave exceptionally well and develop high levels of independence. Toddlers and pre-school children are extremely confident in finding and putting on their coats prior to outdoor play. They help staff serve lunches and pour drinks from jugs. Older children help staff as they complete daily risk assessments. This enables children to consider their perception of risk and what is safe. Babies enjoy an outstanding level of care and have extremely warm bonds with staff. All children have regular opportunities for outdoor learning which benefits their different learning styles. Toddlers learn about feelings through very well-planned activities, for example, they learn to recognise a happy, sad or cross face. This helps them to express themselves and consider the moods of others.

The effectiveness of the leadership and management of the early years provision is outstanding

Management has robust recruitment, induction and training systems to ensure that staff are exceptionally suitable for their roles. Staff benefit from high-quality supervision and excellent support for their professional development. This contributes very effectively to the excellent consistency of care and learning children receive. All staff undertake a range of training and reflect extremely well on their practice. This has resulted in a very positive impact on the quality of staff interactions, and extended learning opportunities for children. Consequently, the outcomes for children are extremely good.

Setting details

Unique reference number	EY407301
Local authority	West Berkshire (Newbury)
Inspection number	1010752
Type of provision	Full-time provision
Registration category	Childcare - Non-Domestic
Age range of children	0 - 8
Total number of places	53
Number of children on roll	90
Name of provider	Rainbows Childcare Ltd
Date of previous inspection	7 April 2014
Telephone number	01488 686 843

Little Rainbows Nursery re-registered in 2010. It is open all year round, from 7.45am to 6pm, excluding bank holidays and Christmas. The nursery is situated in Charnham Park, Hungerford, Berkshire. The provider employs 26 staff to work directly with the children. Of these, 20 staff hold appropriate childcare qualifications, five staff are completing a qualification and one staff member is unqualified. The nursery receives funding for the provision of free early education for children aged three and four.

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