

Kids Holiday Club

All Saints Cp School, Mere Road, Waddington, LINCOLN, LN5 9NX



Inspection date

2 April 2015

Previous inspection date

16 February 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Good	2
The effectiveness of the leadership and management of the early years provision		Good	2
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is good

- Staff promote children's good health by providing healthy snacks and plenty of opportunities to be out in the fresh air.
- Staff relate well with children. They interact effectively as they are attentive to all children. This enables children to form secure attachments with staff.
- The key-person system is effective and all staff build positive relationships with parents and children. Staff gain ongoing information from parents and teachers. This allows them to get to know the children well, provide continuity of care and learning and support their individual needs.
- The staff team is well qualified and continue to access further training, in order to improve outcomes for children.
- The manager and staff have a clear understanding of their responsibilities and ensure the premises are safe and secure, and children's welfare is safeguarded.

It is not yet outstanding because:

- Teaching strategies for children with a preference for outdoor learning are not planned or provided with sufficient consistency to ensure they are successful in supporting them to reach their full potential at all times.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- ensure that high quality teaching strategies are consistently implemented to enable them to be effective, with particular reference to meeting the needs of boys and those children with a preference for outdoor learning.

Inspection activities

- The inspector had a tour of the premises.
- The inspector observed play facilities in the indoor and outdoor play areas.
- The inspector viewed a sample of policies and procedures, and evidence of staff suitability.
- The inspector held a meeting with the manager and deputy, and had discussions with the staff at appropriate times during the inspection.

Inspector

Michelle Drury

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Staff interact well with children, joining in their activities to help them to concentrate, explore and be imaginative. This successfully introduces children to new experiences, which supports their learning. However, less consideration is given to the planning of child-led activities to fully support all groups of children, specifically for boys or those with a preference for outdoor learning. Teaching overall is good. Staff support children's language and literacy skills very well. For example, when children build vehicles with construction materials, staff skilfully initiate a discussion about different types of transport. Children enthusiastically contribute their ideas and talk about the vehicles in which they have travelled in. This promotes children's knowledge and understanding of the world around them. The concise and relevant information gathered from children's parents ensures staff gain an in-depth understanding of each child's needs, personalities, likes and dislikes. Staff make time at the end of each session to update parents about the positive experiences their child has enjoyed with them.

The contribution of the early years provision to the well-being of children is good

Staff are good, positive role models; they show respect for the children and support them well. Consequently, children feel emotionally secure and are confident and independent. Staff help children to learn about keeping healthy through daily tasks and activities. For example, children understand about the importance of washing their hands to stop germs from spreading before they eat. They enjoy healthy snacks while sitting well at the table as they further enhance their social and language skills. Children help tidy away after snack time by helping staff to wash up. They learn about their own safety because staff monitor and carefully remind how to use outdoor equipment appropriately. Children show good levels of confidence and are familiar with, and adhere to, the boundaries and expectations positively set by staff. As a result, children are happy and settled in the club.

The effectiveness of the leadership and management of the early years provision is good

Secure attention to the safeguarding and welfare of children means there is good emphasis on child protection through training. The provider carries out robust vetting and recruitment systems. This ensures that all staff are well qualified, experienced and hold a clear criminal record check. Good performance management systems are in place, which celebrate and recognise individual staff strengths and areas to improve. The manager observes staff on a regular basis and provides them with feedback to promote their professional development. Staff actively contribute to identifying training needs and work towards improving their skills. They discuss their observations of individual children in staff meetings and consult with the manager to help ensure they meet the individual needs of all children. The manager is committed to ongoing improvement. Inclusive self-evaluation takes into account the views of parents and children to prioritise action plans, which drive steady and ongoing improvements.

Setting details

Unique reference number	EY432842
Local authority	Lincolnshire
Inspection number	853346
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	3 - 13
Total number of places	32
Number of children on roll	61
Name of provider	4 Children
Date of previous inspection	16 February 2012
Telephone number	07825 236 079

Kids Holiday Club was registered in 2011. The holiday club opens Monday to Friday from 7.30am to 6pm during school holidays. There are four staff who work at the club, of these one holds a qualification at level 6 and three hold qualifications at levels 2 and 3.

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