

Compliance action taken for childcare provision

EY449877/C233292

Date: 31/03/2015

Summary of outcome

On 17 November 2014 we received a notification from the provider that raised concerns about Safeguarding, Suitable people, Key persons and Staff to child ratios. We decided to visit the provider to look at these concerns to see whether the nursery was meeting the Statutory Framework for the Early Years Foundation Stage requirements 3.2, 3.9, 3.27 and 3.28. In particular, this includes the requirement that states; 'Providers must take all necessary steps to keep children safe and well', 'providers must ensure that people looking after children are suitable to fulfil the requirements of their roles', 'each child must be assigned a key person. Their role is to help ensure that every child's care is tailored to meet their individual needs' and 'staffing arrangements must meet the needs of all children and ensure their safety. Providers must ensure that children are adequately supervised and decide how to deploy staff to ensure children's needs are met. Children must usually be within sight and hearing of staff and always within sight or hearing'.

We made an unannounced visit to the nursery and were concerned that a child had been able to leave unnoticed while a member of staff stood by the open front door. During the visit we found that although ratio requirements were met, children were not sufficiently supervised. We also found that the provider had not ensured that staff were regularly coached to develop their skills. The risk assessment did not identify some aspects of the environment which could present hazards to children.

Although not part of the original concern, that there was evidence of only one qualified first aider, which meant when they were not present, there was no one qualified to administer first aid. Additionally, the checks undertaken when recruiting staff were not sufficient to protect children effectively.

Following our investigation, we sent the provider welfare requirement notices which asked them to; 'improve the robustness of recruitment procedures, by

ensuring that all references taken for staff are traceable to the author, to evidence their authenticity', 'provide evidence to demonstrate that all adults who work on the premises have a current suitability check', 'ensure that there are sufficient staff at all times on the premises and on outings, who have current first aid training to provide an emergency response if required' and 'take reasonable steps to safeguard children from risks, by devising and implementing a thorough risk assessment of the premises, routines, equipment and people who attend'.

On 2 December 2014 we made another unannounced visit to the nursery to monitor the welfare requirement notices. The provider had responded appropriately to these notices. Ofsted are satisfied that the provider has taken the required action to ensure that children are appropriately safeguarded. Therefore the provider continues to be registered.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).