

Cherry Tree Nursery & Kids Club @ Hillsgrove Primary School



The Childrens Centre, Plynstock Road, Welling, Kent, DA16 1DR

Inspection date	11 February 2015
Previous inspection date	19 November 2009

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Satisfactory	3
How well the early years provision meets the needs of the range of children who attend		Good	2
The contribution of the early years provision to the well-being of children		Requires improvement	3
The effectiveness of the leadership and management of the early years provision		Requires improvement	3
The setting does not meet legal requirements for early years settings			

Summary of key findings for parents

This provision requires improvement. It is not yet good because:

- Staff do not receive regular supervision meetings to promote their professional development.
- The manager does not have a secure knowledge and understanding of the procedures to follow if anyone makes a safeguarding allegation.
- Staff do not fully encourage children's independence at mealtimes.

It has the following strengths

- Staff form positive relationships with children and offer a range of interesting activities that children enjoy.
- Partnerships with parents and teachers at the school where children attend are good. They share information that provides continuity for meeting children's care and learning needs.
- Children play cooperatively. This helps provide children with good opportunities to gain confidence and develop their social skills, supporting their future learning.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage the provider must:

- implement robust supervision systems that provide all staff with confidential guidance and support
- improve knowledge and understanding of the process to follow in the event of a safeguarding allegation against a member of staff

To further improve the quality of the early years provision the provider should:

- provide further opportunities for children to develop their independence at snack times.

To meet the requirements of the Childcare Register the provider must:

- improve knowledge of the written procedures to be followed to safeguard children in the event of a child protection concern (compulsory part of the Childcare Register).

Inspection activities

- The inspector had a tour of the setting.
- The inspector spoke to the manager, staff and children throughout the inspection.
- The inspector observed children and staff.
- The inspector viewed a sample of policies, suitability documentation and qualifications of staff.
- The inspector took account of the views of parents spoken to at inspection.

Inspector

Nicola Jones

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is good

Children arrive happy and settle quickly into a welcoming and stimulating environment. Staff plan a range of interesting activities that reflect children's interests effectively. For example, children enjoy the hairdressing role-play. Staff label the resources clearly to help children independently choose the toys they want to play with. Children confidently move between the indoor and outdoor areas. Staff encourage children to use good speaking and listening skills. As a result, children follow staff instructions well. Throughout the session, staff engage effectively with children, who are busy and confidently explore the environment.

The contribution of the early years provision to the well-being of children requires improvement

Staff support children's health sufficiently well as they encourage physical play outside. Children enjoy nutritious choices for their snack, which helps promote a healthy lifestyle. Overall, staff encourage children to develop their self-care skills and independence. They confidently put on their coats to play outdoors, and wash their hands before snack. However, staff do not routinely involve children at snack time to fully use their skills. For example, children do not always serve themselves, or pour their own drinks. Children behave well and respond positively to staff. Staff supervise children closely, and regularly practise safety procedures with them such as emergency evacuations.

The effectiveness of the leadership and management of the early years provision requires improvement

The manager and staff have an appropriate knowledge of safeguarding and most of the processes to follow if they have concerns about a child's welfare. Staff attend relevant training for child protection and first-aid. However, the manager is not confident about the procedure to follow if an allegation is made against a member of staff. Overall, there is a suitable self-evaluation process to help the manager and staff identify strengths and areas for improvement. Staff welcome parents' and children's views through informal discussions and questionnaires. The manager has meetings with staff before and after each session. However, there is no clear arrangement in place for each staff member to have a regular confidential discussion with the manager. As a result, staff are not able to fully address their professional development and on-going training needs.

Setting details

Unique reference number	EY398098
Local authority	Bexley
Inspection number	844816
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 8
Total number of places	26
Number of children on roll	7
Name of provider	Cherry Tree Nursery GB Ltd
Date of previous inspection	19 November 2009
Telephone number	02083037344

Cherry Tree Kids Club @ Hillsgrove Primary School registered in 2009 and operates from a room within the Children's Centre at Hillsgrove Primary School in Welling, Kent. The out-of-school club is open each weekday from 7.45am until school starts and from 3.15pm until 6pm, during school term time. This club is registered on the Early Years Register and the compulsory and voluntary parts of the Childcare Register. The out-of-school club employs six staff, all of whom, including the manager, hold appropriate early years qualifications at level 3.

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