

Compliance action taken for childcare provision

EY406643/C213967

Date: 29/01/2015

Summary of outcome

On 12 May 2014, we received a notification from the provider of an incident that raised concerns about the suitability of staff and the safety of children in the setting. The provider did notify us and the relevant agencies about the incident, which meant that they met their legal responsibility, as set out in the Early years Foundation Stage (EYFS) welfare requirements of a significant event within 14 days.

Following an investigation by an outside agency we carried out two unannounced visits to look into these concerns and to see whether the setting was meeting the EYFS requirements relating to safeguarding and promoting children's welfare, general suitable people matters, managing behaviour, safety, risk assessment and changes that must be notified to Ofsted.

In particular these include requirements for providers to take all reasonable steps to keep children safe and well, to ensure that people looking after children are suitable to do so, to ensure children's behaviour is managed in an appropriate way and to make sure they are not exposed to risks. Providers must also notify Ofsted of any significant event that is likely to affect the suitability of the early years provider or any person who cares for, or is in regular contact with children on the premises.

We found that the setting was not taking sufficient steps to keep children safe. There was a satisfactory behaviour management policy in place and children's behaviour was being managed appropriately. However we found that the settings system to ensure staff are suitable to care for or be in regular contact with children was not robust. We also found that staff recruitment records were not available for inspection.

Following our investigation we issued a notice to improve which asks the provider to;

improve recruitment systems to ensure suitability checks for any person likely to have regular contact with children are carried out robustly

ensure records are easily accessible and available for inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).