

## **Compliance action taken for childcare provision**

509383/C205268

**Date:** 23/01/2015

### **Summary of outcome**

On 14 February 2014 we received a notification from an outside agency that raised concerns about safeguarding practice. They were regarding management of children's behaviour; understanding and implementation of safeguarding; notification of potential safeguarding concerns to relevant agencies and general suitability of staff. At an inspection we looked into the concerns to see whether the setting was meeting the Safeguarding and Welfare requirements. In particular these relate to requirements that providers must have and implement a safeguarding policy; that providers must train their staff to understand the procedures and have up to date knowledge of safeguarding issues; that providers must inform Ofsted and agencies with statutory responsibilities of concerns without delay. Providers must ensure that people looking after children are suitable to fulfil the requirements of their roles; that staff understand how to promote children's good behaviour. We found that the committee and staff do not have a sufficiently good understanding of the safeguarding procedures; we also found that they do have a safeguarding policy in place, but the provision has not ensured this is always implemented in practice; the provider did not notify the local authority of concerns 'without delay'. We found that although staff are vetted records are not available for all individuals. We also found that behaviour management procedures effectively promote the good behaviour of children. We sent the provider a Notice to Improve that asked them to ensure that all staff and members of the committee understand the safeguarding policy and have up to date knowledge of safeguarding issues; to ensure that they implement the safeguarding policy, to effectively safeguard children; to ensure a record of the vetting of all persons who work in the playgroup, including committee members, is always available to keep children safe and to develop knowledge and understanding of the provider's responsibilities as set out in the Early Years Foundation Stage framework to ensure children learn and develop well, and to provide an environment in

which children are kept safe by promoting their welfare at all times. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).