

Compliance action taken for childcare provision

EY472282/C208150

Date: 14/01/2015

Summary of outcome

On 17 March 2014 concerns were received from an outside agency regarding staff deployment and staff induction within the nursery. At an inspection we checked to see if the provider was meeting the requirements in relation to suitable people, ratios, child supervision, staff deployment and general information and records matters. We also needed to check the provider's compliance with safeguarding practice, staff qualifications and training, support and skills.

The inspection found that all staff are suitably qualified and checked, and they are deployed effectively to supervise children. Records of checks are in place. Staff demonstrate a good understanding of how to keep children safe. Training needs are identified and addressed regularly.

However, the provider acknowledged that on one occasion a member of staff failed to follow the nursery safeguarding policy by leaving a volunteer alone with a small group of children while answering the front door. The volunteer has a clear Disclosure Barring Service check but is not counted in the staffing ratios. This means that the nursery has breached the requirements of the Early Years Foundation Stage, relating to staff ratios, by not ensuring that children are appropriately supervised at all times. Since this incident the provider has taken prompt and affective action to address this. She has reinforced the procedures relating to the supervision of volunteers to all staff. In addition, she has provided two-way radios for staff so that they can communicate effectively without leaving their group rooms.

We are happy with action taken and the provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).