

Ofsted
Piccadilly Gate
Store Street
Manchester
M1 2WD

Telephone: 0300 123 1231
Fax: 0300 123 3159
Minicom: 0161 618 8524
Email: enquiries@ofsted.gov.uk
Web: www.ofsted.gov.uk



Stay and Play
Tithe Barn Primary School
Mauldeth Road
Stockport
Cheshire
SK4 3NG

Our Reference 501492

Dear Lynn Carole Maher

Monitoring for provision judged as inadequate

An Ofsted inspector, Julie Kelly, monitored your provision on 03/09/2014 following your inspection where the provision was judged to be inadequate.

Outcome of monitoring

As a result of our inspection on 19/05/2014, we sent you a notice to improve. If you were set actions at the inspection, or as a result of our subsequent monitoring or investigations, these are included at the end of this letter.

During the monitoring visit the inspector discussed with you the steps you have taken to address the actions raised in the notice to improve. She observed the interaction between staff and children and had a discussion with two parents about the security of the setting. The inspector also spoke to you, individual members of staff and a representative from the local authority. She looked at your planning, safeguarding policy and procedures and risk assessments. The inspector also looked at the indoor and outdoor environment and resources and activities available for the children.

The inspector found that you have developed an action plan to address the issues raised at the last inspection and have begun to introduce systems to evaluate the quality of practice and the impact this has on outcomes for children. This has enabled you to accurately identify how to address the areas for improvement identified at the last inspection and to plan for ongoing improvement.

The inspector found that you have developed systems to ensure children are kept safe from unauthorised persons entering the premises. The systems to ensure children cannot leave the premises unsupervised are now much more effective. The gate to the playground is now locked while children are in the setting and a member of staff has responsibility for letting parents in and out of the playground. Staff

consistently supervise children to ensure their safety. Walls and gates have been raised to prevent children from being able to leave the premises unsupervised and to prevent unwanted visitors from entering. A keypad lock has been fitted onto the external door into the classroom and children and staff can now exit from the rear of the building in the event of an emergency. As a result, children's safety is prioritised and they are cared for in a safe environment. You have carried out a health and safety audit and completed rigorous risk assessments. These now record potential hazards to children and the details of what action has been taken, when and by whom and the date of the next review.

The safeguarding policy and procedure has been reviewed and updated in line with the guidance and procedures of the Local Safeguarding Children Board and includes procedures to follow in the event of an allegation against a member of staff. You have completed safeguarding training and have shared this knowledge with staff, which has improved the understanding of all staff. They can now confidently identify the signs and symptoms of abuse and neglect and know what to do and who to contact in the event of a child protection concern. Staff also now know what to do if they have a concern about the behaviour of a member of staff and understand the role of the local area designated officer. This means that children are well protected.

You now ensure that the person who holds a food hygiene qualification is on site each day and all staff are booked on a food hygiene training course through the school. Children have now been taught to wash their hands before eating and this was observed to happen in practice. Posters in the bathroom also remind children to do this. As a result, children's good health and well-being are promoted.

Planning of activities now reflects children's interests and you have reorganised the room and replaced resources so that they are more inviting. In addition, activities and resources planned complement children's learning in school to promote continuity and build on their prior knowledge and skills. The inspector found that staff consistently interact well with children, get involved in their play and keep them interested and motivated.

The inspector found that you have an early years qualification at level 3 and have recently employed new members of staff to ensure at least half of the remaining staff, have a qualification at a minimum of level 2 in a relevant area of work. This means that staffing meets the minimum legal requirements at all times. You have welcomed support from your local authority. Systems for staff to receive formal supervisions are in the process of being introduced to identify and support specific training needs for individual staff. You are beginning to self-evaluate your practice so that you can continue to identify areas for improvement.

You have developed a system for recording complaints and this is kept on site so that it is available to be produced to Ofsted on request.

Having considered all the evidence, the inspector is of the opinion that the setting has taken prompt and effective action to address the points for improvement.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education

Actions

Action	Due date	Closed date
ensure that risk assessments for the premises are made regularly and reviewed to maintain their effectiveness, with a record of when and by whom this was carried out	18/07/2014	03/09/2014
take all reasonable steps to prevent unauthorised access to children on the premises and that premises are secure	18/07/2014	03/09/2014
ensure that staff have a secure understanding and knowledge of safeguarding policy and procedures, including a robust understanding of the role of the local area designated officer	18/07/2014	03/09/2014
ensure that all members of staff responsible for preparing and handling food receive training in food hygiene	18/07/2014	03/09/2014
ensure that children learn to maintain effective personal hygiene when in the group, including washing their hands before eating	18/07/2014	03/09/2014
improve the planning of activities provided so that: the resources for these are maintained well and presented attractively; staff interaction with children supports learning which is complementary to that which takes place in school; activities reflect a broad range of children's interests both indoors and outside.	18/07/2014	03/09/2014
ensure that the safeguarding policy is in line with the guidance and procedures of the Local Safeguarding Children Board, including procedures to be followed in the event of an allegation against a member of staff and that the policy is regularly reviewed	18/07/2014	03/09/2014
ensure that the staffing meets the minimum legal requirements at all times;	18/07/2014	03/09/2014

this is with regard to a manager with a full and relevant level 3 and at least half of all other staff working in the group with a full and relevant level 2 qualification in childcare

ensure that at least half of all persons caring for children have successfully completed a qualification at a minimum of level 2 in a relevant area of work and that the manager has a qualification at a minimum of level 3 in a relevant area of work (compulsory part of the Childcare Register)	18/07/2014	03/09/2014
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improve the procedures for staff supervision so that all staff have appropriate qualifications and receive coaching in order to develop their personal effectiveness	18/07/2014	03/09/2014
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ensure that there is a record of any complaints and their outcomes that can be made available for inspection by Ofsted	18/07/2014	03/09/2014
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carry out a risk assessment of the premises and equipment at least once in each calendar year and immediately where the need arises in order to take all necessary measures to minimise risk (compulsory part of the Childcare Register)	18/07/2014	03/09/2014
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carry out a risk assessment of the premises and equipment at least once in each calendar year and immediately where the need arises in order to take all necessary measures to minimise risk (voluntary part of the Childcare Register)	18/07/2014	03/09/2014
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ensure that a child is unable to leave the premises without a person who is caring for children on those premises becoming aware of the child leaving (compulsory part of the Childcare Register)	18/07/2014	03/09/2014
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ensure that children are unable to leave the premises unsupervised except where the childcare is open access childcare, or	19/07/2014	03/09/2014
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where the child is aged eight or over and the parent of the child has agreed that they may leave the provision unaccompanied (voluntary part of the Childcare Register)

ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (compulsory part of the Childcare Register)	18/07/2014	03/09/2014
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ensure that no one can enter the premises without the knowledge of a person who is caring for children on the premises (voluntary part of the Childcare Register)	18/07/2014	03/09/2014
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be able to produce for Ofsted, on request, a list of complaints made in relation to the requirements made during the previous three years (compulsory part of the Childcare Register)	18/07/2014	03/09/2014
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be able to produce for Ofsted, on request, a list of complaints made in relation to the requirements made during the previous three years (voluntary part of the Childcare Register)	18/07/2014	03/09/2014
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