

Compliance action taken for childcare provision

136120/C215759

Date: 20/06/2014

Summary of outcome

On 06 June 2014, Ofsted received a notification from the provider regarding general suitable people matters. This notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to notify Ofsted of a significant incident.

At inspection we looked into whether the provider was meeting the requirements relating to safeguarding, general suitable people matters, ratios and general information and record matters. In particular these include that the provider must have and implement policy to safeguard children that includes action to be taken in the event of an allegation made against a member of staff. The provider must also ensure that adults looking after children are suitable to fulfil their role, staffing arrangements meet the needs of all children, all children are adequately supervised and providers must maintain records to ensure the safe and efficient management of the setting.

The inspection found the management team completes robust recruitment and identity checks for all staff in contact with the children to ensure their ongoing suitability. This is followed by effective induction, trial periods, supervision and appraisal process, to help new staff be confident and able to implement the setting's policies and procedures. Staff fully understand their duty to protect children. There is a comprehensive safeguarding policy and procedure in place, which includes action to be taken in the event of an allegation made against a member of staff. Adult to child ratios are met or exceeded the majority of the time. Records for performance management of staff, including regular observation of practice and appraisals are maintained and poor performance is effectively addressed through the company disciplinary policy and procedure. Close communications with external agencies support this aspect of the setting's safe practice.

We are satisfied with the action taken and the provider remains registered

with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).