

## **Compliance action taken for childcare provision**

253107/C211218

**Date:** 28/07/2014

### **Summary of outcome**

On 19 February 2014, we received a notification from an outside agency that raised concerns about behaviour management, staff suitability and safeguarding practice. We looked into this concern to see whether the provider was meeting the Early Years Foundation Stage legal requirements relating to Child Protection, Managing Behaviour and Suitable People; in particular, the requirement that states 'Providers must have and implement a policy, and procedures to safeguard children'.

We conducted an unannounced visit and found that an appropriate safeguarding policy and procedures were in place for managing allegations against staff including procedures to immediately safeguard children in the event of an allegation being made. We also found that the provision had an appropriate behaviour management policy and this was observed to be implemented by staff. In addition there were effective systems in place to ensure persons working with children are suitable. However following an allegation against a staff member the provider had not implemented safeguarding procedures appropriately as the agencies with statutory responsibility were not notified without delay (Child Protection). Nor had the provider notified Ofsted of the allegation against the staff member, which is a requirement of registration. On this occasion Ofsted issued the provider with a warning letter and a notice to improve that asked them to:

ensure procedures are implemented to safeguard children, in particular in the event of an allegation being made against member of staff the agencies with statutory responsibility are informed without delay (Child Protection).

A satisfactory response to the action was received from the provider. The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [\*\*Ofsted's Enforcement Policy\*\*](#).