

Ofsted  
Piccadilly Gate  
Store Street  
Manchester  
M1 2WD

**Telephone:** 0300 123 1231  
**Fax:** 0300 123 3159  
**Minicom:** 0161 618 8524  
**Email:** [enquiries@ofsted.gov.uk](mailto:enquiries@ofsted.gov.uk)  
**Web:** [www.ofsted.gov.uk](http://www.ofsted.gov.uk)



St Pauls Pre-School  
Fair Oak Road  
Eastleigh  
Hampshire  
SO50 8LQ

Our Reference 109811

Dear Mrs Christine Mary Derin

### **Outcome of monitoring visit for provision judged as inadequate**

An Ofsted inspector, Michael Dwyer, carried out a monitoring visit of your provision on 11/11/2013. This visit follows on from your inspection where the provision was judged to be inadequate.

### **Outcome of the visit**

As a result of our inspection on 15/05/2013, we sent you a welfare requirements notice.

The welfare requirements notices required you to take action to improve your childcare service. We required you to take action to 'ensure that risk assessments identify aspects of the environment that need to be checked on a regular basis, when and by whom these aspects will be checked, and how the risk will be removed or minimised' , 'improve arrangements for self-evaluation and the supervision of staff who have contact with children and families by providing regular opportunities for mutual support, teamwork and continuous improvement' , and 'take steps to ensure children's behaviour is managed effectively and in a manner appropriate for their stage of development and individual needs'.

A notice to improve was also issued that asked you to do the following: 'consider the individual needs, interests, and stages of development of each child and use this information to plan and monitor challenging and enjoyable experiences for each child in all areas of learning and development', and 'make sure that each child's next steps are derived from a clear understanding of their level of achievement and that all children are engaged in activities and appropriately challenged in their learning.'

A monitoring visit was conducted on 11 November 2013 to assess whether you have complied with these requirements.

Having considered all the evidence, the inspector is of the opinion that at this time the setting is making satisfactory improvement overall.

## **Overall effectiveness of the improvement and outcomes for children**

Following the monitoring visit and having considered all the evidence, the inspector is of the opinion that you have made satisfactory improvement overall.

In relation to the welfare requirements notice, risk assessments are completed both generally and for each piece of equipment. Daily risk assessments are also completed; and members of staff have received training in relation to behaviour management and the policy is clear about what is not acceptable. However, although management are now meeting with staff the focus is on development that staff want rather than appraising staff, which still does not happen.

In relation to the notice to improve, staff assess children's interests and at what stage they are at in the areas of learning. This information is used to plan enjoyable and challenging activities for children.

## **Next steps**

Having considered all the evidence the inspector is of the opinion that at this time:

- The setting has made satisfactory progress in addressing the points for improvement. The next visit will be a further monitoring visit.

I hope that you have found the visit helpful in promoting improvement in your setting. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Susan Gregory HMI  
National Director, Inspection Delivery