



Office for Standards
in Education

DAY CARE INSPECTION REPORT

URN EY287274

INSPECTION DETAILS

Inspection Date 14/02/2005
Inspector Name Barbara Law

SETTING DETAILS

Day Care Type Full Day Care
Setting Name Hill Top Private Day Nursery
Setting Address Stalyhill Drive
Off Mottram Old Road
Stalybridge
Cheshire
SK15 2TR

REGISTERED PROVIDER DETAILS

Name Mrs Eve Maria Elturkie

ABOUT THE INSPECTION

The purpose of this inspection is to assure government, parents and the public of the quality and standard of day care. When making judgements, inspectors have regard to how well the provider meets the National Standards for under Eights Day Care and Childminding. A list of these is attached. The report identifies strengths and areas for improvement.

This inspection report must be made available to all parents.

Information about the setting

Hilltop Private Day Nursery has been registered since September 2004. It is a single story purpose built establishment situated in the grounds of Staly Hill Infant School, in the Stalybridge area of Tameside.

The setting comprises of a baby room, toddler room and pre-school room. Toilet/bathroom facilities are adjacent. Nappy change areas are incorporated within the baby and toddler rooms. Meals are prepared on site in the kitchen. An office, reception area, staff room and storage rooms complete the facilities. There is a secure outdoor area available for supervised play.

The nursery is lead, on a day to day basis, by the owner/manager and three senior staff. An additional seven staff, four of whom hold Early Years qualifications, assist. The remaining three staff are working towards an appropriate qualification. Five of the team hold a relevant first aid certificate. A cook is employed.

The nursery is registered to provide full day care for 67 children and before and after school care for five children. Currently, there are 61 children on roll, 15 of whom are in receipt of early years funding. Children with additional needs are supported.

The nursery is open from 07:30 to 18:30 Monday to Friday, closing all statutory bank holidays and for a week over the Christmas/New Year period. Before and After School care is offered term time only.

How good is the Day Care?

Hilltop Private Day Nursery offers a satisfactory standard of care to children. The rooms of the nursery are well organised to facilitate the different ages and stages of development of children. Staff are deployed to maximise on their skills and experience to best meet the needs of the children, whilst ensuring that adult child ratios are maintained. A key worker system is in operation and ensures that children are regarded as individuals and their needs known and met by staff. This helps children to feel safe and secure. Most required paperwork is in place, however recommendations have been made to develop this further.

The nursery has a range of policies in relation to the safety and well being of the children and staff. There are routines in place which include times for eating, resting and playing. This further develops children's sense of security, safety and

confidence. Meals for the children are prepared on the premises and offer a well balanced diet. Good hygiene practices are maintained for the safe delivery and serving of food.

Resources within the nursery promote equality of opportunity for all children. Staff awareness of the nursery policy enhances this further and provides an inclusive environment for children. All children are treated with regard and respect. The nursery offers a range of activities to the children that promote their learning, development and well being. A recommendation has been made to enhance this further. Behaviour is managed appropriately and consistently. The staff are aware of child protection policies and procedures and special needs issues.

There are some systems in place for the sharing of information with parents. This is an area identified for development. Staff talk to parents each day. Parents spoke of their satisfaction of the service they and their children receive.

What has improved since the last inspection?

Not applicable

What is being done well?

- A key worker system is in place. This ensures that children are shown due regard and respect and their individual needs known.
- Staff are aware of the policies in place which underpin the practice. This helps to ensure the safety and well being of the children.
- Mealtimes are social events where children chatter freely with each other and with staff. Good personal hygiene practices are encouraged.
- A clear policy is in place to support behaviour management. Appropriate strategies are used for all children

What needs to be improved?

- staff qualifications, in relation to the manager undertaking early years training
- the appointment of a person to deputise in the manager's absence
- the range of toys and activities to meet the developmental needs of the children in the toddler room
- the availability to parents of the policies and procedures used in the nursery and the use of contracts between parents and the nursery.

PREVIOUS COMPLAINTS (This section applies only to inspections carried out from September 2004. The complaint record relates to complaints from the last inspection or 1st April 2004 whichever is later.)

There has been one complaint since April 2004. This related to National Standard 6,

Safety, in respect of the premises having the necessary certification. This was investigated by Ofsted and no action was taken. The registered person remains qualified to provide day care.

Outcome of the inspection

Satisfactory

CONDITIONS OF REGISTRATION

All registered persons must comply with all conditions of registration included on his/her certificate of registration.

As a result of this inspection conditions of registration have been imposed / varied / removed and a new certificate of registration will be issued.

WHAT NEEDS TO BE DONE NEXT?

The Registered Person should have regard to the following recommendations by the time of the next inspection

Std	Recommendation
1	develop and implement an action plan that sets out how the manager will achieve a level 3 qualification
2	ensure a deputy manager is appointed
5	provide a suitable range of toys and activities, in order to meet the developmental needs of the children in the toddler room.
12	make available to parents details of all policies and procedures in use, contracts between themselves and the nursery.
14	ensure all records, policies and procedures are available for inspection.

SUMMARY OF NATIONAL STANDARDS

STANDARD 1 - SUITABLE PERSON

Adults providing day care, looking after children or having unsupervised access to them are suitable to do so.

STANDARD 2 - ORGANISATION

The registered person meets required adult: child ratios, ensures that training and qualifications requirements are met and organises space and resources to meet the children's needs effectively.

STANDARD 3 - CARE, LEARNING AND PLAY

The registered person meets children's individual needs and promotes their welfare. They plan and provide activities and play opportunities to develop children's emotional, physical, social and intellectual capabilities.

STANDARD 4 - PHYSICAL ENVIRONMENT

The premises are safe, secure and suitable for their purpose. They provide adequate space in an appropriate location, are welcoming to children and offer access to the necessary facilities for a range of activities which promote their development.

STANDARD 5 - EQUIPMENT

Furniture, equipment and toys are provided which are appropriate for their purpose and help to create an accessible and stimulating environment. They are of suitable design and condition, well maintained and conform to safety standards.

STANDARD 6 - SAFETY

The registered person takes positive steps to promote safety within the setting and on outings and ensures proper precautions are taken to prevent accidents.

STANDARD 7 - HEALTH

The registered person promotes the good health of children and takes positive steps to prevent the spread of infection and appropriate measures when they are ill.

STANDARD 8 - FOOD AND DRINK

Children are provided with regular drinks and food in adequate quantities for their needs. Food and drink is properly prepared, nutritious and complies with dietary and religious requirements.

STANDARD 9 - EQUAL OPPORTUNITIES

The registered person and staff actively promote equality of opportunity and anti-discriminatory practice for all children.

STANDARD 10 - SPECIAL NEEDS (INCLUDING SPECIAL EDUCATIONAL NEEDS AND DISABILITIES)

The registered person is aware that some children may have special needs and is

proactive in ensuring that appropriate action can be taken when such a child is identified or admitted to the provision. Steps are taken to promote the welfare and development of the child within the setting in partnership with the parents and other relevant parties.

STANDARD 11 - BEHAVIOUR

Adults caring for children in the provision are able to manage a wide range of children's behaviour in a way which promotes their welfare and development.

STANDARD 12 - WORKING IN PARTNERSHIP WITH PARENTS AND CARERS

The registered person and staff work in partnership with parents and to meet the needs of the children, both individually and as a group. Information is shared.

STANDARD 13 - CHILD PROTECTION

The registered person complies with local child protection procedures approved by the Area Child Protection Committee and ensures that all adults working and looking after children in the provision are able to put the procedures into practice.

STANDARD 14 - DOCUMENTATION

Records, policies and procedures which are required for the efficient and safe management of the provision, or to promote the welfare, care and learning of children are maintained. Records about individual children are shared with the child's parent.